

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TU2) Breaking the Glass Ceiling: Becoming DIO as a NonPhysician

Total Evaluations: 37

Tuesday, May 10

12:15 PM - 12:55 PM

Speaker: Susan Greenwood-Clark, MBA, RN, FACHE - St. Mary Mercy Hospital Livonia

Speaker: Tia O. Drake - Washington University School of Medicine

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	67.6%	32.4%	0%	0%	0%	4.68	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	64.9%	29.7%	2.7%	2.7%	0%	4.57	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Follow the 4 DIO objectives as well as the DIO competencies described in the session.
- I will take more opportunities to use more of the team for meeting GME oversight tasks.
- NA but will keep information for future advancement in career. I need more hospital-wide experience since I really only have 20 plus years of GME experience is what I feel based on the experiences of these leaders and their presentation.
- It helps me to better understand the dynamics between GME & the C-Suite. We work together well now and this will enable us to do so even more in the future.
- I plan to share the information from this session with my C-Suite and discuss the dyad model for DIOs.
- This was a phenomenal session with many great insights and sharing of best practices. I will definitely be looking into enhancing clinical and operational partnerships within my SI's to support the multitude of oversight needs and elevate the stance of GME in my hospitals.
- .
- Create committees relative to GME administrative responsibilities. Continue pursuing fellowship.
- being present in the moment
- Increase the collaborative care with others.
- I will look forward to learning more about organizations that will implement Non- Physician DIO.
- Using the GRA DIO Core Competencies to map out responsibilities.
- The presentation provided me with ideas for how to address changes to my leadership role.
- It was a good presentation
- Gave me a different perspective. We have physician DIOs and the GME Director is the Administrator - we have one market with a non-physician DIO but we intend to change it in the future to be consistent with our other markets.
- Identify my dyad partners
- I'm looking at specific things that I can do that can set me up for the role of DIO in the future.
- .
- Always identifying and listening to the various stakeholders needed to make GME work.
- Review the slides
- Begin to focus on my goals and develop a strategic plan for a promotion to DIO

Average: 4.63

Susan Greenwood-Clark, MBA, RN, FACHE	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.1%	0%	2.9%

Tia O. Drake	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.1%	0%	2.9%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TU3) Do I Hear an ECHO: Specialty Grand Rounds for House Staff Consult and QI Training

Total Evaluations: 5

Tuesday, May 10

12:15 PM – 12:55 PM

Speaker: Robert A. Martin, MBA, CHCP, ORDM – NYU Long Island School of Medicine/NYU Langone-Long Island Hospital

Speaker: Lyn Quintos-Alagheband, MD, FAAP – NYU Long Island School of Medicine/NYU Langone Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	60%	40%	0%	0%	0%	4.60	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	40%	40%	20%	0%	0%	4.20	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"							
<ul style="list-style-type: none"> <li>We will be looking into ECHO for our institution</li> <li>Increase networking to other facilities who had successfully implemented ECHO interventions.</li> <li>Look and think outside the box when it comes to underrepresented in medicine.</li> </ul>							

Average: 4.40

Robert A. Martin, MBA, CHCP, ORDM	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	100%	0%	0%

Lyn Quintos-Alagheband, MD, FAAP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	100%	0%	0%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TU1) Navigating Motivation and Change in Medical Education

Total Evaluations: 181

Tuesday, May 10

12:15 PM - 12:55 PM

Speaker: Erin Reis, MBA, FACHE, C-TAGME - McLaren Flint

Speaker: Bret Stevens, MBA, C-TAGME - McLaren Oakland & St. Luke's

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	58%	39.2%	2.2%	0%	0.6%	4.54	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	60.2%	34.8%	3.3%	1.1%	0.6%	4.53	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Don't take things personally! Don't make assumptions - ASK!
- Things to be aware of when keeping your eyes open and paying attention if someone may have a change in attitude. We are here for a reason and we are helping someone.
- small change leads to a radical change!
- This was timely. It will help me to navigate working with a micromanager. You are on point in how demotivating a micromanager is.
- Work on autonomy
- Abstract concepts, no way to apply it -As a coordinator I make less than \$40,000 a year, this is not a livable wage and it bothered me that the assumption was I don't enjoy my job and also want a raise.
- Getting more input from the team - to both encourage autonomy and innovation.
- This session didn't have a lot of practical application. I think most individuals have been exposed to Maslow at some point. I would have loved some practical ideas of how to drive change, communication techniques, etc. to apply to the GME setting.
- being more self aware of myself, thanks for a great presentation!
- I really like the presentation of Maslow's Hierarchy of Needs. I plan to research that and study and review the slides from today's presentation.
- avoid over-rewarding
- Evaluate if micromanaging is occurring.
- I plan on communicating more with my fellows.
- Noticing the signs of lack of motivation in my co-workers
- Have courage to offer suggestions when manager is micro-managing.
- Taking small moments and appreciating the accomplishments in the success of those moments. Sometime i move on to the next objective too fast to appreciate all the hard work the went into the previous accomplishment.
- To ask why This is the BEST session and much needed
- Start off team meetings with the "Wins"
- Start our Med Ed Team meetings with Wins - what win have you accomplished since our last meeting?
- find ways to connect more with staff - use a positive story at the beginning of our weekly meetings.
- Thank you for the reminder on 'Ask Why 5 times!' This presentation spoke to my soul for sure! I have had a very difficult time personally navigating a complete 180 shift in entities as I moved almost 3 years ago. Culture shock, micromanager, compromise in trust and unable to lead a team the way that you described after years of leading and growing exceptional teams. Taking many steps after this reminder to renavigate and reengage. Thank you!
- Would love to read the book Bret mentioned and see if it helps with creating change.
- Make Teaming a priority in our weekly didactic sessions by starting didactics with wins for the week and recognitions. Also adding social events to the didactic calendar so they are more visible.
- Make sure that everyone is treated with respect and has the equipment needed to function at the best level they can.
- This was very basic level information and was therefore hard to stay engaged.
- I plan to look more into Maslow's hierarchy of needs to better prepare myself and my team for personal and professional successes.
- I will be investigating the C-TAGME certification. I am going to work with my team to encourage "safe space" language and to work towards being closer thus improving our productivity. Great presentation! Thanks
- I will think differently about the carrot/stick method of motivation and reward. Innovation and engagement should happen naturally and not be forced or assumed. Provide more opportunities for my team to present new methods and ideas.
- Plan to change several things with how our monthly meeting runs including icebreakers. Also planning to introduce QI from the perspective of an opportunity for our residents to gain autonomy and ability to innovate and take ownership of our training program. Thank you!
- Collaborate with team to identify solutions and motivate with continuous feedback and engagement
- I am going to stop and think more about how I can give my staff more autonomy with projects and accept that they will not always come up with the same plan that I would have, and that's ok.
- Both speakers were very clear and concise. They stayed on topic. Attending this session allowed me to confront what I am dealing with currently and showed me different ways to view the situations or rectify them. Thank you both for this!
- To understand that my staff do not all adapt to change as quickly as I do, so I need to be more patient and try and understand what motivates an individual to change.
- Identify how to build team members confidants.
- Balance. Observe employee changes that may speak to their personal dissatisfaction with their work. Intrinsic and Extrinsic. Recognize the small habits as meaningful change.
- Learning new strategies to deal with difficult staff/under performing staff so I don't lose motivation in my own role.

- Really love this presentation. I want to add this to our wellness activity in our coordinator meetings.
- I plan to review the materials whenever an issue comes up where I have to address a person of authority. Being open minded that things will play out in a positive way, and having the confidence to get my point across.
- This was a very good presentation and very relatable. They explained how lack of motivation can hinder a team and their vision very well.
- I really enjoyed this presentation and found it very helpful. I plan on focusing more in my own intrinsic motivators and work with my leaders on ways to motivate my team. I am hoping to become a leader myself soon, and will definitely be using this philosophy of self-determination.
- Utilizing the Self Determination Learning Theory to address GME issues
- I plan on adding the "win's" as part of our monthly meetings. I think it is important to highlight the team's effort and their accomplishments.
- Great
- Will incorporate some of which I learned in resident education
- The session was very thought provoking as I am grappling with my low ACGME resident survey results this year. I already conducted an initial meeting with my PEC and realize that I need to communicate better with the residents. Learning about Maslow's Hierarchy of Needs has given me a foundational framework as I reflect on how to move forward.
- I hope to find new ways in creating motivation for our program coordinators.
- Needed more time, feel we all could learn more on this topic and improve our individual actions.
- think about motivation
- Connecting these theories to make departmental changes will be challenging. However, it is helpful to understand the theories while seeking to make positive changes! Thank you!
- Be a champion for change. The appetite and excitement for change has to exist and thrive from start to finish, and from one end of the institution to the other.
- Be more attentive and observant in regards to GME staff morale and establish a way to streamline processes.
- NA -- excellent info
- This presentation was very helpful!
- Be more observant with myself and team members to recognize signs of fatigue and lack of motivation
- Increase discussions on well-being.
- Love the quote & will use this in a huddle
- I don't know that there is anything I will change in my performance/practice, but I appreciated the content of this session and how it can be used to monitor/recognize changes in my own motivation at work. The emphasis on overall balance and parallel with Maslow's hierarchy of needs was very effective. This is a great presentation that I will be saving for reference in the future for myself, and hopefully my house staff/colleagues as well.
- The presentation provided great tips on improving motivation and engagement that I plan to utilize.
- Danger of too many rewards!
- Understanding the relevant approach to the Hierarchy of Needs
- Foster relatedness in my residents to help enhance their motivation and engagement in their daily work as a TY resident.
- Awareness of fellows motivation.
- I'll try to make small habit changes.
- As a manager, I will monitor my employees' motivation levels and allow them as much autonomy as possible.
- I enjoyed the discussion about self-determination learning and its application to motivation. The presentation was thought-provoking and as I was listening, I thought about opportunities for improvement in implementing the new program requirements, milestones, etc.
- Place greater attention on using tools to motivate myself and others.
- I will work to returning to be a motivated worker. Have had a couple of rough months and dropped my motivation.
- Very good presentation and some great reminders.
- Self reflect on motivation
- It was nice to understand the hierarchy of need. These speakers were great.
- New to program.
- Find my motivation and engagement.
- Try to work on highlighting and utilizing internal motivation to improve faculty participation/development.
- I will be able to observe myself & co-workers for lack of motivation and know how to assist.
- Use Maslows
- Use of Maslow's and how they relate to health care.
- I thought they both gave a great presentation. I have several pages of notes and look forward to reviewing some of their ideas and

resources. It certainly motivated me!!!

- I will figure out what my needs are and what motivates me!
- Examine carefully the Maslow Hierarchy platform for ways to modify approaches to motivate the GME team.
- I have definitely noticed a general motivation deprivation within the Program Coordinators, counting myself on it. I plan to share what I learned with my peers so we can work together on this aspect.
- Definitely difficult to motivate those who tend to be more extrinsically motivated to find a passion. Nice presentation, clear you two have a great working relationship!
- "NA"
- Using self determination motivation learning theory with promoting resident engagement
- Empower others and let them run with their ideas, and then giving them the kudos they deserve. Foster an environment of respect.
- I thoroughly enjoyed this conference but cannot think of what I would change at this moment.
- Want to look at intrinsic motivation of our trainees
- I will use the information I learned during this lecture to help motivate my faculty, my staff, my residents and me!
- Intentional effort towards engagement efforts, creating a dashboards for wins and recognitions, tie the program mission and aims to everything we do.
- LOVED this presentation. Showing the Hierarchy of needs the way it was presented made so much sense in terms of our daily work. Self determination/motivation was enlightening and learned a lot from this presentation.
- I was able to apply this both personally and to my team. I will use the hierarchy to help see where they stand and help coach into other areas.
- Ensure there is more inclusivity & recognition during GME events
- Motivation is a very important tool in GME.
- Wonderful Presentation.
- apologies, i missed this presentation due to firewall issues! however after reading through the slides it is a very interesting topic & i agree with what they've presented. we recently had a change in management in gme & while new management learns gme, the gme staff are under a microscope & i feel we've lost a few of these "medical education needs". i plan to work these motivational needs into conversation with our new management.
- n
- Erin Reis seemed uncomfortable presenting. I wonder if in-person would work better for her.
- Working on motivation strategies to increase faculty scholarship
- Be more aware of change fatigue in our Program Administrators as well as myself.
- Implement some strategies shared on motivation and engagement for my own professional and personal growth.
- I am not sure yet. I am brand new to this position.

Average: 4.54

Erin Reis, MBA, FACHE, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	90.9%	2.3%	6.8%

Bret Stevens, MBA, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92%	1.1%	6.9%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TU5) Institutional Office Approach to Implementation of Milestones v2.0

Total Evaluations: 57

Tuesday, May 10

1:00 PM – 1:40 PM

Speaker: Krista Lombardo-Klefos, MBA – Cleveland Clinic

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	59.6%	38.6%	0%	0%	1.8%	4.54	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	56.1%	35.1%	7%	0%	1.8%	4.44	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- N/A - I think there could have been some examples of documents or examples of how it was executed.
- I will look into to implementing checklists and group training sessions for milestones 2.0 with my DIO and GME Office team
- Holding programs accountable for evaluations that are linked to the milestones.
- Excellent presentation; will share this with our PDs and coordinators.
- consider mapping to help the programs transition to the 2.0 milestones
- We will be doing the same with updating our evaluations to make them more meaningful. They haven't been updated since i started about 4years ago. I have been pushing for it and now it is happening.
- Great
- We will utilize the checklist for our programs who struggle to get all the steps complete.
- We have been using the milestones evals as the evaluations so we Will need to change that.
- Expanded use of ACGME provided toolkits and empowering programs to write their own evaluations and map appropriately to updated milestones
- This was a very informative session that provided step-by-step guidelines for helping programs institute Milestones v2.0. I will use the checklist she provided at the end of her session to help guide a new program at our institution.
- Work as a team to incorporate Milestones 2.0.
- This was very informative and gave a clear path to take to implement things into any GME program.
- This will be a good resource to share with our PEC help materials for programs.
- I immediately emailed my PD (who is new), as we will be implementing v2.0 in July. I plan to create a chart as the example given. Great and timely session. Thank you.
- While references to the individual programs was stated -- Another 30 minutes of separate breakout time would be great. For me to respond, I felt may not help someone else as I am too new and further explanation would be necessary. i didn't want to waste everyone's time. I did want to know more about how to shape questions in Medhub that could be distributed. Excellent! and Relevant session.
- Schedule a meeting with the Chair of CCC
- N/A
- Milestones 2.0 were available to my specialty for this academic year. We integrated them into our software, but the speaker said to not do that. We may go back and take them out.
- Great review of milestones that I sent out to our incoming class to review ahead of time so we can really discuss from day 1 of intern year.
- As a new institutional sponsor, I will begin implementation of this approach in each new program we start.
- Sitting down with the PD to review and revamp program evaluations to meet the milestone 2.0 requirements.
- Assist program in comparing v1 and v2 of specialty milestones to take steps in improving existing evaluation tools.
- Good overview. Thank you for sharing cross walking milestone process with timelines.
- .
- covered the basics. would love more time to get into the practical application and management best practices.
- initiate collaboration on the institutional-level
- Checklist
- Creating outline of milestones and mapping to rotations, evaluations, EPA's.....
- Develop tools and resources for our GME programs to assist with the implementation of Milestones 2.0.
- Begin to think of ways that programs can work with GME to implement the milestones.

Average: 4.49

Krista Lombardo-Klefos, MBA

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	100%	0%	0%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TU4) Tackling Onboarding and New Resident Orientation Challenges

Total Evaluations: 125

Tuesday, May 10

1:00 PM – 1:40 PM

Speaker: Pamela A. Promecene, MD – University of Texas Health Science Center at Houston

Speaker: Jill A. Herrin, MBA – University of Texas Health Science Center at Houston

Speaker: Erin Reis, MBA, FACHE, C-TAGME – McLaren Flint

Speaker: Bethany Figg, MBA, MLIS, AHIP, C-TAGME – CMU College of Medicine

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	60%	34.4%	5.6%	0%	0%	4.54	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	60.8%	30.4%	6.4%	2.4%	0%	4.50	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- I plan to use the onboarding timeline provided in the presentation to use a guideline to create a standard timeline for our onboarding process.
- Love the passport idea
- Really great ideas on changing things up and keeping them interested and not "overwhelmed" during orientation and all the things that have to be covered for those first couple of days.
- Residents As Teachers Reinforcement for PGY1 and PGY2 beyond AMA GCEP module
- I liked the ideal of letting the residents start sooner so they have a week in between. Something to think about.
- Loved all the Idea.. just don't know if our Hospital will allow us to implement these
- We are about to have our first ever orientation for incoming residents, and though we likely will be unable to use this for this time - I really do like the idea of using an Orientation passport in the future!
- Great ideas to mix up the different programs.
- Excellent ideas!
- Looking to incorporate Residents as Teachers and AMA Modules into Orientation now. Also going to look at \$50/day for pre-activities prior to orientation week.
- The Safari is a good idea and worth considering.
- Great Session!
- Making orientation more interactive!
- Love the passports! This was all very helpful and informative.
- I love the passport idea. Not sure I can implement that this year but definitely a thought for next year.
- na
- Getting our SIM center to do ACLS/BLS
- Investigate further the AMA-GME (GCEP) modules.
- Love the idea to record the pronunciation of the resident/fellow's name during orientation- helps to eliminate questions for many people!
- I would love to be able to incorporate Residents As Teachers into our GME orientation or program-specific orientation. We have this later on as they advance to PGY2 year, but I like the idea of introducing it to them during orientation and then a refresher course later closer to PGY2. I also like the passport idea to keep things moving along and fun.
- Will look to develop a Passport for Orientation.
- It was nice to see from a coordinator's perspective how other systems approach orientation. i like the idea of some kind of fun interactive-ness with orientation so it wont be overwhelming for the new interns/fellows.
- May talk to the other coordinators about the passport idea
- I'm new and have been here for 9 months so I'm just excited to learn
- It was very insightful to hear how different programs operate to remain efficient
- Would love to use something similar to the passport. We currently have a resident fair, but I think this idea is better!
- It was interesting to see how other large institutions handle orientation and I hope to bring some of these ideas of social distancing back as we hold our first full in person orientation, post covid.
- One of my goals for this upcoming academic year will be to collect the onboarding paperwork using our administration software checklist in (E-Value).
- This presentation gave me some ideas as to how I can arrange my departments orientation month. I loved the passport idea...thought it was fun, but that would take the whole system to pull it off. But I can do it on a smaller level inside my own department with stations set up.
- The Safari is a great idea.
- Unfortunately cannot use this due to our required corporate onboarding structure.
- I really enjoyed the information these presenters brought forth. I will take back how to identify the barriers to improving the resources that can be reduced for a more seamless and productive orientation. I will reach out to one of the presenters regarding the passport information. That was very unique and something we could use at our hospital for the new residents. Overall great presentation from all.
- NA great info
- Very good discussion on orientation. It was very good to have four different institution views on how they run their orientations. Great activity ideas I can definitely use to give our trainees a break during orientation.
- New to the program therefore have no comment.
- Incorporate the safari Passport into our orientation. Loved the interactiveness of this activity and use as an ice breaker for incoming residents to get to know each other while on their trek to complete the required onboarding check offs.

- We will be adding "Residents as teachers" presentation moving forward.
- Would love to have the passport template shared as a resource. Great idea.
- It was nice to see how various types of programs do onboarding/orientation. I will be looking into the safari/passport idea!
- I like the suggestion of the passports. I think it would be helpful and something fun to utilize during orientation.
- One thing I will definitely encourage our institution to do is record the pronunciation of our house staffs' names. This is a great tool and I'm a little jealous I didn't think of it before lol.
- I found the presentation really informative and I liked the passport idea.
- To clearly line up the expectations for residents when they are going through the onboarding process, being able to make the expectations of what I need clear for everyone to understand.
- This will be my first Onboarding and New Hire Orientation. I really enjoyed the learning about the different Interactive stations, the Safari for Residents was very creative.
- Really liked the different institutions perspectives
- The passport/safari idea was very good.
- Very good presentation. I enjoyed hearing about their approach to the onboarding process through observation, review, surveys, and feedback. Determining what works and what doesn't work. I plan to conduct a review of my program's onboard process and make adjustments as needed to help streamline things.
- Coordinate with my GME Institutional Office on orientation topics.
- I love the passport activities and ideas. I did something similar in a previous position with student orientation. It is so much fun, keeps their attention, and accomplishes all activities required. I am definitely going to use this in my new role with resident orientation! Question - someone kept mentioning their poster related to this, but I could not locate it in the poster section. Would you please advise? Thank you so much for a great session! my email: LLJordan@uams.edu
- Use this information to organize my time during onboarding/Orientation.
- It was nice to see how other programs are conducting orientation and onboarding, I leave with some good ideas.
- I want to review both the AMA and IHI modules for our trainees.
- Did not really pertain to small institutions.
- I loved the safari idea to keep people engaged!
- Absolutely LOVED the passport!! We're definitely going to implement.
- Set up follow up sessions at a later date to reinforce important topics
- Gave excellent advice/suggestions for both onboarding and orientation.
- I enjoyed the presentation. They had some great ideas for on-boarding, I specifically liked the "Safari". I think this can be used on a smaller level for individual programs.
- This session was super helpful!! I just made the switch from residency to fellowship and I picked up some great practices to implement in my new role!
- I love the idea of "Passports" for trainees
- Create a checklist in NI
- will incorporate the Safari passport into our orientation
- Our institution GME office implements onboarding checklist but fails to capture program/department onboarding requirement/task (such as IHI/AMA modules) so I plan to create our own checklist to assure we capture all requirements tasks and maintain documentation to demonstrate compliance. Also love the passport concept, very creative!
- A lot of great ideas were presented by the speakers, but I'm not sure how many of them I can institute in my orientation program. I think I will start small with just one or two ideas they have, and go from there.
- Loved the passport idea, and it was great to see how different programs handle onboarding. Great presentation.
- please consider recording sessions so we can listen to them. there are a lot of important topics that are presented in parallel sessions.
- Utilize the NI checklist function
- I missed this presentation due to firewall issues, however I find the slides very helpful. it was nice to read about what larger & smaller institutions do & how they do it. the McLaren DHL poster was innovative
- I plan to share some of the ideas offered about the onboarding to see if it is accepted by my peers.
- Not sure, need to revisit and possibly reach out to ask how to structure orientation/onboarding initially during July, even if a resident/intern won't be rotating at a specific site for a few months. Do you do staggered orientations, to be more timely? Something we are trying to determine best efficacy
- I am brand new to this position, but we have a GME Specialist that does a wonderful job of helping us navigate through the orientation process.

<b>Pamela A. Promecene, MD</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	91.5%	0.9%	7.7%

<b>Jill A. Herrin, MBA</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	91.4%	0.9%	7.8%

<b>Erin Reis, MBA, FACHE, C-TAGME</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	90.5%	1.7%	7.8%

<b>Bethany Figg, MBA, MLIS, AHIP, C-TAGME</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	88.6%	1.8%	9.6%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TU6) Teaching Quality Improvement and Patient Safety (QIPS): A Review of Three Learner Experiential Projects from the Fall 2021 Te4Q Academy

Total Evaluations: 27

Tuesday, May 10

1:00 PM – 1:40 PM

Speaker: Afnan Ammar, MD

Speaker: Arthur Riba

Speaker: Joanne Zhu, MD, MSc, FACP, FHM – WellStar Kennestone Regional Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	77.8%	22.2%	0%	0%	0%	4.78	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	70.4%	29.6%	0%	0%	0%	4.70	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- need to review and support more specific training in the area
- resident accountability for reporting and involvement in QI process
- Determine a way to incorporate a similar educational component into our programs.
- GME based PSQI curriculum
- The events reporting cards
- I've had the pleasure of working with Dr. Riba in the past to get programs up and running on QI. He's beyond passionate about his work/helping residents learn for the future of healthcare. Great seeing him here today presenting and learning about how far the project has come. I would like to see him present again. Excellent sessions by all and great ideas shared in this session today. Thank you.
- implement QI initiatives into our GME didactics
- Plan to implement a flipped classroom model for qi/ps using IHI open school modules to begin implementing projects with our housestaff
- Work to ensure that my institution gives my residents feedback on their RL6 reporting of patient safety and quality improvement concerns (i.e. have "high expectations" of the RL6 reviewers).
- interesting poster
- Begin a TY Residency Program QIPS curriculum similar to what Dr. Zhu has done while also getting residents at our institution to get more engaged with error/near miss reporting using RL Datix.
- Create pocket cards for resident reporting of safety events
- There are multiple ways to incorporate QI into training programs and to develop pipeline initiatives that can carry over from year to year.
- Engage QI PS teams with our residents more directly working with the teams
- This was a great presentation, We have had Dr. Riba speak with our faculty, residents and fellows which has helped our people with SPQOI.
- Great examples of PS and QI projects!
- QUIPS has been a difficult thing to integrate to our small 1 resident, non-hospital based, residency, and I have many ideas of how to work with our hospital-based rotational sites to create a project our resident can work on with the other residency programs at the hospital.

Average: 4.74

Afnan Ammar, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92%	0%	8%

Arthur Riba	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	88%	4%	8%

Joanne Zhu, MD, MSc, FACP, FHM	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	96%	0%	4%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (PL1) ACGME Update

Total Evaluations: 191

Wednesday, May 11

10:00 AM - 10:55 AM

Speaker: Thomas J. Nasca, MD, MACP - ACGME

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	69.6%	26.2%	2.6%	1%	0.5%	4.63	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	67%	26.7%	4.7%	0.5%	1%	4.58	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- I was expecting more regarding the ACGME and the new CPRs and more information on programs and such, but it was still a good presentation.
- At the GME Institutional Level, we will continue to monitor our programs as closely as possible to ensure we are remaining within the ACGME guidelines.
- Interesting information
- Thinking of the way we address the future of medicine.
- Wait to see what additional requirements are created.
- it is always good to learning something new.
- Always so informative and great words of encouragement from Dr. Nasca. Wonderful presentation!
- The presentation was very insightful and relevant. Thank you.
- Increased attention to well-being of residents and faculty
- The session content raised my awareness regarding the potential deficiencies & unique stressors of incoming trainees and our role in helping fill the gaps once identified.
- Adjustments in evaluation of residents in response to pandemic
- Integrate the effect of COVID into my teaching and advising.
- Focus on our incoming residents and their level of education. Prepare them better than in years past as they bore the worst of the academic disruptions during pandemic times.
- N/A
- Dr. Nasca's sessions are always filled with empathy and support of Program coordinators. Wonderful session.
- Pay back the debt to trainees and assure that they get the exposure needed to bridge the gap caused by the pandemic. It's insightful to see how even as a coordinator I can be part of the solution. This was an amazing session!
- Develop ILPs with our residents by mutually assessing what areas of training may have been most impacted by Covid over the past 2+ years and helping build their curriculum to address these areas.
- I will be more conscious of the hardships the last 2 1/2 years has been on everyone including myself and give myself grace should frustrations happen.
- I may give a similar presentation to my residents regarding the moral and emotional impact Covid has had on their residency experiences.
- discuss the use of ILPs for current PGY2/3 residents as it relates to Covid19 and any gaps they may have with pd and faculty
- Be more observant of the needs and stresses of the house staff.
- Lots of good info.
- We will attentively monitor our PGY-1 during AY2022-23, especially during the first 4 months of training, and provide them with increased wellness support and resources.
- Dr. Nasca always inspires and helpful. This year seems to be exceptionally stressful for our incomings. We will be looking at ways to increase wellness and help them through the difficult times.
- NA but it was good that Dr. Nasca provided updated information from the COVID years and its impact.
- Excellent presentation
- Yes, will consult and possibly utilize ACGME resource guides that he mentioned.
- check on our residents more often...
- His lectures are always so informative.
- Excellent and interesting data regarding impact of COVID.
- using the transition to residency document he shared
- NA.
- Work on the areas of improvement to improve the process
- Always a pleasure. He provides so much rich data and analysis.
- Strengthen program in areas that will improve Competency Based Medical education, well-being, public trust and use data to constantly improve.
- Very powerful and informative! Being more mindful of residents well being and the experiences they come to the program with.
- I agree that we all have a responsibility to ensure that our residents and fellows are well-prepared for the next stage of their careers, whether continuing graduate medical education training or entering into clinical practice. As a program administrator, I will take some time to reflect on how I can improve what I do daily to contribute to "paying the debt" owed to our trainees.
- Utilizing the preparing for fellowship and clinical practice resources for our graduating residents
- I will be more mindful of COVID-19's impact on residents, fellows, faculty and staff. The "Five I's Pandemic" Dr. Nasca discussed was

particularly impactful.

- transition to GME monitoring
- I am better prepared to support our brand new residency programs and our institution, with post-pandemic statistical guidance.
- I will share with my new program leadership.
- Great info on how COVID continues to impact everyone involved in programs. Will share data with program to evaluate processes for helping trainees who worked through pandemic
- Great updates from Dr. Nasca!
- Always great to hear from Dr. Nasca. Very interesting stats presented this year.
- NA -- Dr. Nasca was an excellent presenter
- Thank you!
- I just spoke to our IM pandemic chief noting the high points of what Dr. Nasca described. The transition resources from ACGME are very helpful and I sent out the individualized learning plan to the incoming interns for our class.
- Excellent presentation as always, by Dr. Nasca. I plan to take the diversity data back to our program and implement change in our recruitment process.
- Still too new to comment.
- I will be sharing this presentation with my faculty as the information that Dr. Nasca compiled is exceptionally important! Thank you for all of your hard work!
- Work to continue to support and heal faculty and staff so that we can enhance the trust in our profession as physicians by the public.
- As Dr. Nasca quoted Gandhi: "we must become the change we wish to see in the world." I plan to lead with compassion and kindness.
- Review the Transition in a Time of Disruption as well as the two published toolkits for Transitions from Residency and Fellowship.
- More awareness of my residents training with wellness.
- I was given a speedy response and the issue was resolved quickly but I wish for the presentation had the "maximize" screen option when it first started instead of my submitting a ticket to resolve this issue.
- 1. See the residents with new eyes when it comes to their rotations. Currently the overall feeling is they are doing poorly on certain rotations because they are unengaged or attending are not teaching enough but now I think what needs to be at the forefront of everyone's mind is what Dr. Nasca said about how the pandemic has affected their entire medical training from med school and continuing into their internship year. Because of this, some interns may be severely lacking in certain areas and without them being good advocates for themselves; the pace of the hospital; and attendings possibly doing cookie cutter teaching; the idea to create an ILP is what I'd like to see added as a way to support their education. When the sponsoring institution is reacting in the ways they are regarding poor board scores, it seems the knee jerk response is to treat the symptom rather than doing a root cause analysis. 2. I would really like to spend a greater portion of my day with ACGME items and supporting the physicians in how all the above has affected their career choice and considerably less time with sponsoring institution paperwork. I understand it is a very important aspect of their training as well, but when slowly takes over like a vine in a flower garden, the end result is there is less and less time for the program to keep our finger on the pulse of our residents; to head off problems before they become too large, and possibly recalibrate their training by the use of an ILP- take external factors into account or to allow comparison with other data before they too far into their training. Ok, so that was 2.
- Great presentation! I always look forward to this one.
- This was very well presented. Very Informative and the speaker was very thorough. .
- Thank you for a motivational reflection on the challenges we have all been facing in GME.
- Dr. Nasca has truly inspired me as a GME Administrator. Wow, his compassion and empathy is remarkable and awe-inspiring.
- Take a look at ACGME proposed changes.
- Always great to hear Dr. Nasca!
- Good info. Will work on applying the support pieces from the transitions documents
- It was great to hear an update from ACGME!
- transitioning from medical school to residency information
- Dr. Nasca always leaves us inspired about the reality, challenges of GME, and his vision for the future.
- N/A. Heard the same presentation at ACGME. But will definitely get the CCC's to utilize the transition tools.
- He is always very informative. I would like to share his slides with our C-suite members. The data he reported on racial abuse was fascinating and should be used broadly
- .
- There is a need to recognize that we owe a debt to our learners for their sacrifices of well-being and education during the pandemic. We will look for ways to make up the difference as much as possible.
- Consideration of COVID-19 impact during medical school on incoming trainees/readiness for training
- "NA"

- Focus on educational impacts of the pandemic on learners
- implement change
- These ACGME updates are always beneficial.
- I was unclear how approximately 2,000 "new" residency spots were attributed to the conversion to the NAS. Even though they were AOA-accredited positions, they were still part of the total residency positions available for new med school grads. Though they were "reclassified," does not make them additional, or new. Perhaps the growth in new residency positions should be credited to changes in legislation that allowed academic health systems to add more spots, or community hospitals that are acutely aware of the difficulties in recruiting enough physicians to serve their patient populations.
- Very informative.
- Look at effect of COVID on experience of learners
- Continue to be vigilant in looking for the detrimental effects of Covid and other negative pressures (including more demanding ACGME requirements), on the physical and emotional reserves of our faculty and residents.
- Follow the new direction on professionalism and wellness
- excellent overview/ I will read the handouts on the acgme website
- please speak a little slower. info came so quickly and there was so much of it. but all important topics!
- Great review about ACGME requirements.
- Continuing to attend ACGME update sessions for current information.
- The slides would be great to have. Always wonderful to hear from the ACGME leadership, glad they can attend the meeting and share.
- apologies, due to firewall issues i was only able to view the last 5 minutes of Dr. Nasca's presentation. after reviewing the slides i find he is, as always, on top of what needs to be done
- Supply our GME programs with the information and toolkits provided by the ACGME on transitions in medical education.
- The ACGME update always has great information to share with my program.
- Definitely enjoyed this session especially since there are so many new and updated requirements
- Examine how our vision aligns with that of the ACGME.

Average: 4.61

Thomas J. Nasca, MD, MACP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92.4%	1.1%	6.5%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (WE3) Building and Sustaining Faculty Scholarship: Creating an Infrastructure at Your Institution

Total Evaluations: 40

Wednesday, May 11

11:00 AM – 11:40 AM

Speaker: Louise Jones, PhD, MEd – Northeast Georgia Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	67.5%	27.5%	2.5%	0%	2.5%	4.58	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	62.5%	25%	10%	0%	2.5%	4.45	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- how i collect and report on faculty scholarly activity
- This session provided information that I am able to pass on to our research members here in GME.
- organization and logging of activity
- focus on a structure for faculty scholarly activity reporting
- Research Coordinator
- Love the idea of invoking our competitive nature by sharing other division/departmental productivity!
- more formal routine tracking
- Forwarding information and handouts on to my Research Faculty for review and possible implementation of scholarly activity survey every 6 months.
- I'm going to bring this information to our department.
- I am developing a centralized GME research and scholarly support department for our health system. This information was very helpful and validated my vision. Great information
- Develop more of a structure within the institution
- Very informative. Consider creating a streamlined way for scholarly activities, such as templates.
- I thought centralizing scholarly activity and a creation of a GME research coordinator could be done at our facility.
- Evaluate adding RMS checklists and surveys to better capture Faculty and Resident scholarship data.
- Reexamine our activity surrounding scholarship
- Excellent idea on having an internal project management to facilitate projects success.
- Really great project! As a department of over 200 faculty, it would be difficult to achieve enough buy-in to implement.
- evaluating what our team can do knowing we don't have the exact resources this institution does
- .
- Well covered topic. The task is just bigger than the resources to get it done.
- We need to do a better job of recognizing our faculty and residents for their efforts in regards to scholarly activities. We will also examine our overall resources for these efforts.
- NA
- promote faculty scholarship
- We should consider building stronger GME research infrastructure at our institution.
- Will be bringing this to my leadership to help frame our faculty-scholarship incentives!
- I have identified other residency programs in our GMEC group as well as other university programs that can work together with our residency program to provide consistent education programs for my faculty.
- Plan to make a more structured objectives and infrastructure around resident and faculty scholarly activities.

Average: 4.52

Louise Jones, PhD, MEd	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92.1%	0%	7.9%

# 2022 AHME INSTITUTE

MAY 10 - 13



**(WE1) COPAC Boot Camp I: Starting with the Basics (Coordinator Impact, Alphabet Soup, Time Management, Academic Year Calendar, and Documentation)**

Total Evaluations: 108

Wednesday, May 11

11:00 AM – 11:40 AM

Speaker: Ann Ronayne, C-TAGME – Medical University of South Carolina

Speaker: Karen Ellis, CHW – JPS Health Network

Speaker: Katie Axiotis, MEd, C-TAGME – Sarasota Memorial Hospital - Florida State University

Speaker: Kelli DaSilva, C-TAGME – Prisma Health - Upstate

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	68.5%	28.7%	2.8%	0%	0%	4.66	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	66.7%	28.7%	2.8%	1.9%	0%	4.60	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- xx
- A good refresher, but would like sessions for more seasoned coordinators.
- Great session.
- Organizational tips were great.
- I plan on using the residency/fellowship coordinator timeline as a guideline to create a timeline for our coordinators.
- I now know what to keep as related to ECFMG.
- loved the acronyms list - very helpful for someone new to the coordinator position. Thanks
- Nice presentation - realized that I shouldn't have signed up for the BootCamp lectures...but an informative session.
- Managing emails, Checklists
- I plan on developing better time management skills. I think this presentation was very helpful with tips on how to achieve this!
- Share handout with all PCs
- Setting up time to organize my day...either the beginning or end of day.
- The way to word email to be more positive
- This session was very thorough! I plan to create a checklist of the documentation needed in trainee files because the files I inherited are scarce and this has caused issues with verification.
- Documents needed for each Resident to be place in their file.
- Oh my gosh! So many things. The most important thing is time management. Setting aside actual time to plan my day. Setting a time to read emails throughout the day. This was truly amazing and eye opening as a new coordinator.
- i like the slide about the email responses and what to put when you want to professionally communicate deadlines, apologies, etc. I wish there were more bootcamps for not so new coordinators. i have been doing this profession for 4 years, and the basic one is a little too remedial for me. Maybe have sessions from coordinators who have felt burnout, almost quit but came back to loving this profession. That would be a nice session to be a part of.
- I am going to utilize more of my time management as suggested in the presentation.
- I plan to pay more attention to detail and to put more effort into better utilizing my time. Great time-saving skills in using email templates to cut down the time of replying to emails. I plan to study for my Tagme certification, and the handout provided with the accrynoms will help when studying.
- Planning my planning time
- Update our RMS system.
- Make email templates and make event checklists
- I don't know that I will change anything, but appreciate the segment on communication and will use as a discussion point with my coordinator team.
- I'm too new at this to comment on any changes.
- I will attend this session every year that I sign up for this meeting. It covers things that I may have learned once, but always need to learn again.
- time management, documents, abbreviations
- Grouping tasks together based urgency will be a good practice, instead of feeling the need to immediately answer every email and call right away as they come in. This will likely help alleviate daily stresses and help me better manage burnout.
- Creating weekly checklists and assigning times to read emails etc.
- Better acquaint myself with alphabet soup acronyms
- Very Relevant information -- Excellent!
- I plan to look up the time management books & links you provided
- Great basic info - will use and share acronym list!
- Very informative!
- NA -- lots of great info
- I will utilize the tips provided by the presenters to improve my time management.
- great session - will help me train someone in my succession plan.
- I plan to to study all the terms to help improve my know of the terms.
- I liked the wordle portion. It made the presentation interactive.
- Looking forward to using the Milestones and assessment with my coordinators!
- i'm always looking for more time management tips, setting aside time to plan is something i do yearly but i think it is a great idea to do it more frequently. weekly planning time wounds wonderful & i am working into my schedule for the next academic year. our office is actually moving locations in october so i will also have the chance to "embrace my space" better by choosing paint colors & choosing

what i bring with me or decide to get rid of.

- great session!
- Improve AY calendar/timeline
- Importance of documentation.
- Great presentation, informative, engaging and fun!!
- Thank you for suggestions on data collection.
- Caroline Diez was terrific!
- I've been a coordinator for many years now, but this session was a great refresher! Sometimes you forget just how much of an impact you truly have on people and your department! This was a nice reminder.
- I found this session super helpful as a first year program coordinator! Thank you!
- This is my 2nd year as a PA so going to use everything I learned
- This session was more a reminder and confirmation that I have been hitting all the marks, so to speak, throughout the academic year. Although items discussed I am already engaged in, it was encouraging to know I have been doing what I need to do.
- The bootcamp whistle and outfit made me laugh. Loved the games.
- use email templates for email organization
- I am a mentor for a new Program Coordinator at my institution, so I was looking at this presentation as a way to think about mentoring ideas/tips/tricks that I should pass along to my mentee.
- NA, It was super fun and educational!
- This presentation was very educational. Great Job!
- Great three part session!
- I saw a similar presentation last year when I first started to work as a program coordinator and found really useful to review it all again. Definitely plan to review the handout later on.
- I attend this session every year, even though I've been a coordinator for 7 years now, and I still find everything from the templates to the suggestions (tweaked over time), useful to improve my daily processes!
- These ladies did an amazing job! I look forward to this session!
- How to manage my time better.

Average: 4.63

Ann Ronayne, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	80.2%	3%	16.8%

Karen Ellis, CHW	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	80.6%	0%	19.4%

Katie Axiotis, MEd, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	78.9%	1.1%	20%

Kelli DaSilva, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	83.2%	1%	15.8%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (WE2) Preparing Program Stakeholders for an ACGME Site Visit - Lessons on Doing a Mock Site Visit

Total Evaluations: 79

Wednesday, May 11

11:00 AM - 11:40 AM

Speaker: Cuc Mai, MD, FACP - University of South Florida

Speaker: DeLaura D. Shorter, MS - University of South Florida

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	84.8%	13.9%	1.3%	0%	0%	4.84	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	84.8%	13.9%	1.3%	0%	0%	4.84	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Very helpful. Their policies are good references
- awesome, thank you for sharing your resources and templates!
- Great work!
- I will be creating a Documents Checklist, and visiting your GME policy website. Thank you! Great presentation!
- Very informative, great presentation
- This process they discussed will be a helpful reference as our institution prepares for a new program initial site visit.
- Too early to know, need to review again!
- Utilize the checklist they provided to streamline the site visit process.
- Very informative. Thank you for sharing your tipsheets for the Program and the Individual, as well as the Mock Interview Question template. I plan on incorporating these.
- This helps me know how to prepare/reassure program coordinators before a site visit.
- Use some of the templates created at USF to conduct mock site visits - both document review templates and mock interview templates.
- It was a good review of the type of coordination needed between each program and the Institutional GME.
- Excellent relevant topic, Best Practices
- The speakers did a great job with delivering this information and provided very good suggestions. I like that they provided their checklist to better organize when our programs have site visits. Very Very Good!
- I will definitely create a site visit document checklist and encourage our leadership to conduct mock interviews.
- I liked the document checklist and the idea of a post visit survey.
- Review executed PLA for programs that had PD changed. Thank you for sharing best practice information and resources. Always nice to know what another institutions is using and asking of their programs.
- We recently started conducting mock site visits and created a lot of similar documents. I love the idea of breaking down the document review. We do all of them at each meeting and the meetings run long. This would allow for a more focused shorter meeting and we are going to try doing this with our new upcoming preparation meeting. Great ideas throughout the talk. Thank you.
- This was an extremely helpful presentation. Thank you!
- complete mock site visits for our programs.
- Excellent presentation. I appreciate the speakers sharing their approach to preparing programs for a site visit. The resource links are also very helpful.
- Very informative presentation! Would like to use the document checklist. Thank you!
- Checklist
- update our review templates
- Very informative. NA
- Put together a Document Checklist!
- Was a great presentation and had a lot of good takeaways.
- I will be looking at using the document checklist in site visit prep!
- I plan to start looking more closely into our program evaluations and other information to ensure we are prepared should we have a virtual site visit.
- Excellent presentation of experience and sharing of information. I will use their checklist and improve our data by using their suggestions.
- Create a timeline and checklist to be used for site visit prep.
- Great
- Great review for the interviews and lessons learned.
- Mock site visit
- Look for someone at my Institution that is due for a self study or site visit soon and shadow the process to gain experience as my self study and site visit for my program have been postponed and start preparing my documents for a self study/site visit even though I do not know when my program will be required to do this.
- Incorporate a Document Checklist Template for our SI and review the Mock Interview Question Template.
- Start preparing early to allow for any surprises!
- I will propose a mock site visit before each site visit now
- Good templates to use for our process
- Love linking of all the pieces parts and demonstrating the importance to the programs.
- We will begin preparing and reviewing site visit information long before the site visit

- I will implement a process for mock reviews. Very valuable information.
- Our institution already has a strong site visit preparation process, however a few things we might consider employing based on this talk include earlier preparation (before it is actually scheduled), and mock site visit.
- Structured process - of site review preparation key elements to be prepared
- Will begin site visit prep earlier, especially for programs on initial accreditation.
- Prepare a checklist similar to the one shown during the presentation and also implement the mock interviews to mimic the actually site visit.
- Employ many of the useful tips the speakers shared for my next site visit
- The mock run seems beneficial
- excellent- learned to prep people ahead of time
- Very important information about ACGME Site Visits.
- Reinvigorate our GMEC DEI subcommittee. Create a better assessment tool to obtain resident feedback
- Develop tools and resources similar to those shared here to assist our GME programs with preparing for an ACGME site visit.
- Begin to do Mock Visit Site Visits

Average: 4.84

Cuc Mai, MD, FACP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	96.2%	0%	3.8%

DeLaura D. Shorter, MS	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.9%	0%	5.1%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (WE6) From Abstract to Poster: A Quick "How-To"

Total Evaluations: 41

Wednesday, May 11

12:15 PM - 12:55 PM

Speaker: Sarah Perloff, DO - Einstein Healthcare Network

Speaker: Lynne H. Unikel, PhD - St. Luke's Health Network

Speaker: Elizabeth Nover, MA - Einstein Healthcare Network

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	87.8%	12.2%	0%	0%	0%	4.88	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	85.4%	14.6%	0%	0%	0%	4.85	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Very good!
- VERY helpful!! Enjoyed this presentation a lot. Hoping to do a similar presentation to my GME group soon.
- Consider educational session for residents on how to create a poster
- Might have to use this template for my first poster! :0)
- Excellent teaching mechanism very resourceful and informative
- new handouts for teaching residents and faculty
- Wonderfully engaging and entertaining educational piece!
- Great information that can be applied immediately
- Noted were the 'nitty gritty' basics of slide formatiing for a poster
- This was very informational. The speakers were very detailed on the start to finish process of creating to a poster.
- The presentation was excellent and informational. There were helpful tips for me to keep in mind when creating future posters
- The tips regarding the layout to create a poster will be very helpful when helping residents design their posters.
- Use the template slide that you provided
- Well done
- Providing faculty development on poster presentations along with templates.
- Develop a workshop for my residents on how to develop a poster as presenting a poster at our Institution's academic day is a requirement of our TYRP for their scholarly activity.
- Consider holding a poster development session for my residents
- Fantastic Session! I plan to implement a workshop for residents and faculty on how to do good posters using these recommendations and concepts.
- When doing my next poster I will put less information on the poster and use bullet points. Great tips on titles. I would have like to see this more at a coordinator/administrator level but overall great information for all audience members.
- The PPT and handouts are going to be used to create a similar guide for the incoming trainees in our department! GREAT session - thanks a bunch!
- Provide example posters to residents Create a workshop for our residents and fellows
- Loved the handouts and tips. Will begin to put these into practice.
- They made it look so easy! Love the pre planning stage before you even start the poster.
- I have never submitted a poster, so all information will be saved and hopefully used in the future!
- Very practical abilities in powerpoint to create resident poster presentations
- Very helpful! Thanks!
- Poster design
- Great idea to utilize in teaching residents how to prepare posters.
- Relevant information presented simple and clearly.
- Fantastic presentation - very clear and easy to follow/replicate for learners
- Excellent templates and simple How To directions to help get our faculty started / motivated to pursue more scholarly activities and sharing of research
- This was my favorite session. I loved the suggestions and plan on using them in my institution.

Average: 4.87

Sarah Perloff, DO	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.1%	0%	4.9%

Lynne H. Unikel, PhD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.1%	0%	4.9%

Elizabeth Nover, MA

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.1%	0%	4.9%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (WE5) Hospital Closure, Mergers and GME Program Consequences

Total Evaluations: 51

Wednesday, May 11

12:15 PM – 12:55 PM

Speaker: Anne Hartford, MBA – Loyola University Medical Center

Speaker: Greg Ozark, MD – Loyola Medical and Stritch School of Medicine

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	76.5%	21.6%	2%	0%	0%	4.75	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	70.6%	21.6%	7.8%	0%	0%	4.63	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Lots of great information and resources to plan for the unexpected, thank you!
- Presenters were/are very knowledgeable and presented topic very nicely. i missed the first 10 minutes of the presentation, so it was hard to catch up. I am glad to have the slides of the presentation.
- Very aware of the controversy around programs closing and placing residents...great info on handling things in all areas of concern.
- Review Disaster Policies and Plans to make sure we account for the enormous amount of accreditation, licensing, and transfer processes and verifications.
- Fantastic presentation! Honestly, hope to never need the information, but they will be the first people we call. Thanks for sharing your experience transparently and honestly. What a HUGE job.
- Implement a team approach to evaluating the acceptance of residents from closing programs. So many steps to consider and actions to implement for a successful transfer. Great presentation.
- Our institution merged with another. We have been able to keep separate ACGME accreditation thus far, but we just been notified we are merging again. Thank you, I plan on using resources and guidance if needed.
- Great advice on how to handle closures and the inflow of new residents coming from a closed program. I hope we never have to deal with that, but if we do, I know who to ask for advice!
- Wonderful presentation with detailed information that not all know of or are privy to. Thank you.
- Very interesting lecture
- Great Informaiton!
- Great presentation and reminder that communication is key.
- Great information, appreciate the welcome to contact in the future with questions if needed
- Wow! What a hugh task! Amazing and good material is needed
- Very informative
- updating disaster/closure policy
- good information
- So much to consider taking a look at following this session. In particular, how would we verify training in our complex institution as well as do we have appropriate resources in place to support the many underlying issues associated with closures/mergers.
- .
- It was helpful information to know the ins and outs of such situations.
- Fresh raw material. I hope I never have to go through it.
- Will use the handout to gather thoughts
- We are currently merging with another system. There is not much that I can change but the session has increased my awareness.
- Hopefully I will not have to experience the closure of one of my programs, but if so then these tips will help me to find the residents a new home
- I will work to get a more comprehensive view of what is happening if this comes up again in our institution.
- Collaborate with Anne more!
- Very good Insight

Average: 4.69

Anne Hartford, MBA

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	96%	0%	4%

Greg Ozark, MD

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.9%	2%	2%

# 2022 AHME INSTITUTE

MAY 10 - 13



**(WE4) New Coordinator Boot Camp II: Building the Foundation (Program Evaluation Committee, Annual Program Evaluation, Clinical Competency Committee, Milestones, and WebAds)**

Total Evaluations: 110

Wednesday, May 11

12:15 PM – 12:55 PM

Speaker: Katie Axiotis, MEd, C-TAGME – Sarasota Memorial Hospital - Florida State University

Speaker: Kelli DaSilva, C-TAGME – Prisma Health - Upstate

Speaker: Susan Tovar – BayCare Health System

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	60%	35.5%	1.8%	2.7%	0%	4.53	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	61.8%	31.8%	3.6%	1.8%	0.9%	4.52	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- I would have rather have had some actual examples of how to do a SWOT, what an action plan looks like, how to prepare it and follow it up for the PEC. Also, even some agenda examples. For the CCC it would have been nice to see examples of how you run a CCC, charter examples, what happens before and after to make it go smoothly.
- Nothing new in this session
- PEC documentation
- more knowledge
- This session was very interactive and fun!
- Great fun session
- More time needed for this session.
- great interactive games involved. Thank you
- This session needed more time. We ran out of time and did not get to address WebAds
- I like the SWOT method to use it for feedback.
- Too much time was spent on the games
- pay attention to details
- These sessions feel rushed. There is too much information planned for the allotted time. I would rather not have games and just content. If I'm going to be taking time away from work to listen/participate, I want it to be very high yield. While I appreciate trying to make it interactive, I would rather have content than games.
- Prepare more for TAGME
- Reinforced what I knew and enjoyed the session engagement activity.
- I'm not changing anything. Just grateful for the information as a new employee.
- Gave me some ideas for our Department coordinator training meetings. Disappointed time ran out for the ADS portion.
- Too much time was allocated to playing a trivia game. Not a good format for a bootcamp with new learners. Presenters ran out of time to because of the trivia game and was unable to finish the presentation.
- I will look into possibly having more frequent PEC meetings rather than only semi-annually. Hearing that some programs are having it more frequently when I've only been doing the minimum requirement, might be beneficial for my program if concerns and being addressed more frequently.
- It was great to play a quick game! Our PEC and CCC structure will improve after this session.
- I very much appreciate the time and effort that went into this session. It was unfortunate for all concerned, but especially for the presenters, that the Kahoot portion took so much of the time and they weren't able to get to the last presenter and topic. Kudos to the first presenter for covering someone else's slides, that is never easy.
- I wish Caroline Diaz were on here, she moderated this session so well. I really enjoyed her enthusiasm and entertaining hat and whistle!! I can appreciate how supportive she must be in stepping in to present in place of Katie, who was unable to be present. I have a better understanding of how to support the programs with establishing their PEC and CCC.
- Great info on committees - loved the games. Will use info to reevaluate committees.
- "NA"
- NA -- great info
- Continue quality improvement efforts in program
- I loved the quiz game format which really made remembering information about PEC and ccc easier.
- the kahoot questions were good, but ate up valuable time. next time, there should be faster rounds - the questions are effective
- Very educational for first time PC.
- Studying the ABCs and terms is high on my list to do everyday
- A lot of great content that I will be able to integrate into practice for our program.
- I will utilize SWOT in our PEC.
- will help me with training for my succession plan
- I like the kahoot portion but would appreciate a shorter time to gather answers of which the presenter noted. This delayed prevented the ADS portion of the presentation to begin so it was moved to the next bootcamp.
- Great session! Love the interactive games.
- Better understanding of APE now
- Excellent tutorial of the PEC/APE/CCC. Information will be very useful.
- Great presentation for new coordinators, well-rounded and lots of information...
- Although I am not a "new" coordinator, it is always good to keep learning from those who are willing to share experiences and tips. Thank you.

- PEC/APE topics were very interesting. Unfortunately, the interactive games were a bit time consuming. Overall it was a wonderful presentation though. Thank you!
- i work in GME but it is always helpful to k now more about these types of things to help new coordinators
- This was a great session!! I picked up a lot of things that I didn't know/remember.
- This was a refresher for me and to make sure I have the basic knowledge needed.
- Lost of great info! Was able to understand more what is needed for the PEC and who should be in this meetings.
- very useful in helping provide clarity for PEC and CCC
- NA, It was super fun and educational!
- I really appreciated the interaction with the Kahoots! Great Job!
- NA, but was great to hear the roles the PC play sin the different committees.
- Great three part session!
- Every year these bootcamp sessions help me finesse my daily tasks as a coordinator
- Loved some of the suggestions, since they are different to the usual way we use at our institution and might work better.
- Utilize the format of information shared her to continue the development of Program Coordinator training for our institution.
- Overall, this was an important topic for me, and I found a few helpful tips for strengthening our agendas for both the PEC and CCC meetings.
- These ladies did an amazing job! I look forward to this session!

Average: 4.53

Katie Axiotis, MEd, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	80.5%	1.1%	18.4%

Kelli DaSilva, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	83.8%	2%	14.1%

Susan Tovar	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	81.9%	1.1%	17%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (WE8) Bottom-Up and Top-Down: Getting from Plan to Action in Deversity, Equity, and Inclusion

Total Evaluations: 57

Wednesday, May 11

1:00 PM – 1:40 PM

Speaker: Wilhemine Wiese-Rometsch, MD – Florida State University Internal Medicine Residency Program at Sarasota Memorial Health Care System

Speaker: Stephanie Williams, MD – Florida State University Internal Medicine Residency Program at Sarasota Memorial Health Care System

Speaker: Elier Rodriquez, MD – Florida State University Internal Medicine Residency Program at Sarasota Memorial Health Care System

Speaker: Ian Motie, MD – Florida State University Internal Medicine Residency Program at Sarasota Memorial Health Care System

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	75.4%	24.6%	0%	0%	0%	4.75	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	73.7%	24.6%	1.8%	0%	0%	4.72	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Great presentation - we all need to be more aware of DEI in our programs.
- Doing more with inclusion
- This is a great idea for a practical way to educate and address action in the area of DEI.
- Look for new assessment methods and framework to help build a better DEI action plan
- A very informative presentation.
- consider revisions to our resident internal survey
- Dr. Wiese-Rometsch always provides excellent presentations and projects. I will bring many ideas back to my institution. Thank you.
- Just my opinion, but this was the BEST presentation so far! Really great work!!! I will be sharing your slides with our DIO and others working on improving DEI at our institution. Thank you!
- Would be interested in a copy of their DEI sur
- Involvement of fellows and residents.
- The presentation was very informative. It was great to see how the process is for different institutions.
- Presentation gave some ideas helpful to network with community organizations
- Very nice presentation! You made it sound easy to accomplish . . .
- Excellent work
- Measure outcomes using a survey like you used
- I like the "Bottom-Up" idea for implementing changes on DEI. The idea that Diversity does not equal Equity or Inclusion also resonated with me. I enjoyed the residents as speakers.
- Nicely done. Easy to understand.
- Increasing educational DEI content.
- work on having my TY residents get to know the community that we serve to assist with their understanding of DEI and social determinants of health in our community by having them develop a community project
- Share materials with my program directors
- Would have like to have learned more about potential Diversity, Equity, and Inclusion initiatives for other programs.
- resident participation ideas
- involving residents
- The action plans were great examples of how to incorporate into the programs.
- Better understanding what matters to trainees as it pertains to DEI and it importantants.
- .
- SWOT for DEI Great presentation, especially liked the resident participation.
- Connect resident DEI initiatives to leadership
- Great presentation
- Will get more involved in DEI strategies in my institution.
- health equity curriculum
- I would like to utilize the DEI survey the presenters used for their program, to help guide my efforts
- A hot topic in accreditation these days. Very pertinent information given.
- Investigate creating SWAT team
- Will bring information back to my own DEI Subcommittee

Average: 4.74

Wilhemine Wiese-Rometsch, MD

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	91.2%	0%	8.8%

**Stephanie Williams, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	91.2%	0%	8.8%

**Elier Rodriquez, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	93%	0%	7%

**Ian Motie, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	93%	0%	7%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (WE7) New Coordinator Boot Camp III: Bringing It All Together (GME Office Collaboration, Expert Roundtables, and Resources)

Total Evaluations: 95

Wednesday, May 11

1:00 PM – 1:40 PM

Speaker: Ann Ronayne, C-TAGME – Medical University of South Carolina

Speaker: Karen Ellis, CHW – JPS Health Network

Speaker: Susan Tovar – BayCare Health System

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	69.5%	26.3%	3.2%	1.1%	0%	4.64	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	68.4%	26.3%	3.2%	2.1%	0%	4.61	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Great information with relevant documents. Thank you
- Very good.
- I am going to join the COPAC Connection Mentorship Program. I did not know that existed and I think it is a great idea!
- All 3 sessions were good refresher.
- Going to look into the ACGME Basics of accreditation for new coordinators.
- Great session!
- Join various organizations and pay for various memberships that will assist me and make connections with other coordinators
- Definitely going to take advantage of all the resources offered!
- As a GME Administrative Representative, I feel better prepared to support our Program Coordinators in their role.
- Review processes carefully.
- Great information. Thank you
- The knowledge provided will be very useful in the role of the Program Coordinator
- The speakers were very helpful and knowledgeable about ACGME ADS and resources for help. I will utilize more of these resources when looking for help with ADS.
- Try to make a connection with a poorly ran GME office
- NA -- great info
- Building process, better understanding of WedAds
- Ended 15 minutes early. Not a very comprehensive presentation.
- Again, a more advanced boot camp for coordinators with more than 3-4 years experience would be nice.
- Very educational.
- NA, please see response to Boot Camp I and II.
- I will use bits and pieces of all the information from today. The GME office meetings are something we do have but can be improved by using some of these tips.
- Best idea was to integrate Kahoot for us to be more interactive and really helped (when we didn't get the question correct) of where we may need to shift our learning focus.
- will assist me with my succession plan
- I think it would be helpful to show the link of the FB groups in the presentation since I'm unable to find AHME on FB. Also, does the regions/states provide resources as well? If so, what are they?
- Will use GME resource list
- Excellent info!!
- Great session!
- I can use everything I heard today as a new coordinator. I will always want to attend these Boot Camp sessions.
- Recognize and use resources available to us
- Great way to round out the series. It is great to meet up with other coordinators from my region.
- Same as Bootcamp II. Wonderful presentations for ALL levels of coordinators.
- Very helpful refresher! Thank you!
- i love the idea of voting rights for program coordinators, i am going to discuss this with our GME director!
- It was nice to learn how we as coordinators/program managers can collaborate with the GME office to work as one well-oiled machine!
- We are the only GME program in our health system, and the GME office is housed within the program at current. Most of the topic discussion I cannot apply at this time.
- NA, It was super fun and educational!
- Very educational. Great Job!
- NA, The collaboration amongst the speakers was great, and good to see how different offices handle things.
- Great three part session!
- I liked a lot the resources shared. I am definitely going to share them with my peers.
- These ladies did an amazing job! I look forward to this session!
- Start conversations with program directors and coordinators on how we may be able to bridge the gap and communicate more with process improvement.

<b>Ann Ronayne, C-TAGME</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	87.5%	3.4%	9.1%

<b>Karen Ellis, CHW</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	85.5%	0%	14.5%

<b>Susan Tovar</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	93.2%	1.1%	5.7%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (WE9) The Quick and Dirty of Surveys and Research: Doing it well and doing it yourself!

Total Evaluations: 26

Wednesday, May 11

1:00 PM – 1:40 PM

Speaker: Renee Connolly, PhD – Prisma Health - Midlands

Speaker: Rebecca Atkinson, PhD – Prisma Health

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	65.4%	30.8%	3.8%	0%	0%	4.62	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	53.8%	42.3%	3.8%	0%	0%	4.50	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Put more thought into each survey tool we use.
- great
- Great presentation! Detailed and focused on a topic that is very important to the work we do. I have begun thinking about areas for improvement and plan to utilize surveys to get feedback and gather data for my program. As a program administrator, I found this presentation very helpful to the work I do on a daily basis.
- Increased intensity of focus on the specific question any research projects intends to address.
- Continue to redirect resident and faculty knowledge of a quality improvement activity versus as research project.
- NA.
- Nice comparison of QI vs Research
- Improved competency in survey development and creation
- create meaningful evaluations.
- I found the information interesting
- Some good advice on how to make surveys more effective.
- I just wish this session could be longer, with more practice and help guiding on how to effectively create survey items in a questionnaire. It could be a whole workshop in itself, but so important for data collection
- Utilize the information shared here for my own scholarly activity pursuits.
- Great suggestions

Average: 4.56

Renee Connolly, PhD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	96%	0%	4%

Rebecca Atkinson, PhD

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	96%	0%	4%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (WE11) Capitalizing on the Crosswalk: Synergistic GMEC Oversight of APes and ADS

Total Evaluations: 68

Wednesday, May 11

2:15 PM – 2:55 PM

Speaker: Kimberly M. Baker-Genaw, MD – Henry Ford Hospital - Detroit

Speaker: Katherine McKinney, MD – University of Kentucky College of Medicine

Speaker: Elisa Crouse, MD, MS – University of Oklahoma College of Medicine

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	72.1%	25%	2.9%	0%	0%	4.69	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	67.6%	29.4%	1.5%	1.5%	0%	4.63	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Review of our APE/AIR/ADS timelines to minimize duplicate work!
- templates
- Excellent presentation!
- Work on organizing our institution review of APE and ADs - create standardized responses where applicable.
- Great information
- template it out
- Nice presentation. I have a bit more perspective on the GMEC aspect of APE and ADs review.
- Would like to start using the APE tool in MedHub like out sponsoring institution does (HFHS). I am unaware of this.
- Look forward and back in APE.
- Utilizing similar data for review by PEC for the APE (ie what is entered in Web ADS)
- Create common responses to common questions used for APE/ADS.
- We will try to work smarter, not harder. Thank you! Great presentation!
- Great presentation and trio of presenters. Very informative. Useful tools were provided that I will use to enhance our current process.
- NA, as an institution with only one residency program we have already aligned the PEC/APE/GMEC AIR dates with the ADS submission deadline. However, this presentation was interesting and helpful.
- Dyad teams was a great idea.
- Love the dyad idea because it's a great way of learning about best practices and agree that many responses are institution wide so time can be focused on more program specific questions. Thanks for sharing your knowledge!
- good tips
- Better standardization of APE review process for programs, implementation of checklists, and instating quarterly ADS update requirement to be verified DIO and reviewed every GMEC.
- use a lot of the recommendations.
- Not clear how much of content was applicable to single program institution
- improve our process
- Update our APE/ADS process to improve da
- Great ideas for aligning ADS and APE timelines.
- Start with a timeline and get input on template changes from both PDs and PCs
- NA -- great info
- Creating a timeline so all program know what to expect and when.
- Look at streamlining both the APE and the ADS.
- Try to better align the similar processes.
- Encourage for the role of the coordinator to be developed into an integral part of the ADS and APE. At this time we are not involved in either process and each of the coordinators have over 30 plus years of experience.
- was very institution heavy and I am from a program so it was not really relevant for me
- After emailing and receiving back the APE Template developed at HFHS, I hope to implement this template at our institution for residency programs to submit standardized APE information to the GMEC using MedHub.
- Informative and loved hearing the perspective of multiple DIOs from various backgrounds.
- Improve APE and ADS data review
- not really a lot of new info. Good ideas to putting it together
- This was a great session!! It was nice to hear about the APE and ADS from a different perspective
- covered alot of information - willing to share resources that we will review to see how things discussed might work for us
- Reinforcing the importance of GMEC oversight and tracking and documenting.
- We have alot of work to do to move towards this, but this was insipring.
- Review APE for content; adjust timing
- process improvement for APES at the institutional-level
- APE and ADS timeline
- This session helped me to understand what the oversite of GME office needs with our APES and ADS.
- I'm going to utilize the tips they gave us to synergize the APE and ADS update for each of my programs
- APE and ADS are essential, this was a must learn issue!
- Take a look at our APE document to see what can be edited

- Streamline our APE, reduce questions duplicating ADS
- Utilize the information shared here to improve our institution's GMEC and APE processes.
- Discuss strategies with the GMEC to streamline the APE and ADS oversight

Average: 4.66

**Kimberly M. Baker-Genaw, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.5%	0%	4.5%

**Katherine McKinney, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94%	0%	6%

**Elisa Crouse, MD, MS**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94%	0%	6%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (WE10) Diffusing Threats to Accreditation: Using a System-Wide Accreditation Team (SWATeam) Approach

Total Evaluations: 85

Wednesday, May 11

2:15 PM – 2:55 PM

Speaker: Catherine Eckart, MBA – HCA Healthcare GME

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	72.1%	25.6%	2.3%	0%	0%	4.70	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	69.8%	27.9%	2.3%	0%	0%	4.67	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Thank you for providing valuable information!
- Great program they have set up with SWAT...would like to see something like that in our program.
- I am going to use the common program information for site visits.
- Great tools that I can incorporate into our site visit prep process.
- Session was very informative, giving information from the ACGME view and how they interpret information. Will be sure to update schedules and use suggestions for major changes.
- Good information and helpful reminders.
- Very informative and helpful.
- very useful information - not unlike our DIOs' approach in our system
- Review should be conducted by many before submitting documents.
- I found the presentation very informative and helpful. We are awaiting 2 site visits this year - 1 for accreditation of a new program and the other for an initial application. The timeline for prepping everyone will be very useful to us. Carrie has done a great job explaining her process.
- Carrie was a great help with our institution site review
- Extremely informative session
- swot preparation
- Review our evaluations
- I will utilize the information to review and prepare my programs' accreditation documentation.
- Great presentation, but I was curious to see what and how this differs from pervious method used, and stakeholders involved. That would be the only suggestion that I would make to add to the presentation. Thank you for the tips and pointers. Excellent information.
- More reviews
- Very helpful information provided. I will utilize many of the suggestions she made for completing the ADS.
- Preparing documentation long before the site visit
- All the suggestions will be very helpful when we have a site visit.
- update language in initial application; write a lot in 'major updates' section
- I found this session very informative especially since I'm having my first site visit and I see how this can be helpful for me and my PD to be prepared.
- Prepare early and use correct language in all documentation.
- forming a team
- Thank you for the preparation tips for site visits
- I feel like my PD sees our program as kind of fine for now, What has worked in the past will always work. But we need to assess and improve.
- Excellent presentation of the SWAT approach, information will be helpful.
- Informative session, great ideas.
- Plan to propose starting a SWATeam approach for our programs to be prepared. This was very helpful!
- i plan to share this with our director of GME, this was a great presentation.
- I know more of a broad idea of what to prepare for in anticipation of our upcoming site visit in January 2023.
- I really enjoyed the speakers. This information was very good.
- Always has great tips to continue to enhance current resources.
- Excellent and knowledgeable speaker. Thank you for sharing your pearls.
- .
- Informative session.
- A
- Good overview of effective responses to ACGME citations
- "NA"
- APE and process integration
- Great presentation
- Great information on how to interpret ACGME guidance and rules.
- Educate the program more of requirements.
- Educate the program more of requirements.
- Develop SWAT

- Will use for institutional improvements
- I really liked this conference. Our program went through an accreditation visit not long ago and we started to work on a process to better identify negative trends in our program and our institution in general and this approach of a "SWAT" team was pretty interesting.

Average: 4.69

Catherine Eckart, MBA

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	93.9%	0%	6.1%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (WE12) Smart mentoring for busy faculty: A 7-step approach to mentor early-career physician-researchers (without losing your mind or all your free time)

Total Evaluations: 20

Wednesday, May 11

2:15 PM – 2:55 PM

Speaker: Louise Jones, PhD, MEd – Northeast Georgia Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	60%	30%	10%	0%	0%	4.50	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	65%	20%	15%	0%	0%	4.50	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Hold an Annual Research Day in our department
- very informative.
- Lots of good information was shared in this presentation. I plan to share this presentation with my program. I am not involved in the research area of my department, however, I think there are areas for improvement.
- Appropriate selection and onboarding faculty for the mentoring role
- Not sure that I could introduce into our program. No support system.
- use some of Louise Jones' faculty development (which she is willing to share with me) at my institution to encourage faculty involvement in being a research mentor
- There were a lot of good ideas and resources shared in this talk.
- Will be presenting this information to leadership to help grow our faculty scholarship participation!

Average: 4.50

Louise Jones, PhD, MEd	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	90%	0%	10%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (WE15) Integrating Media into Faculty Development

Total Evaluations: 32

Wednesday, May 11

3:00 PM – 3:40 PM

Speaker: Miriam E. Bar-on, MD – Einstein Healthcare Network

Speaker: Aditi Singh, MD – UNLV School of Medicine

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	78.1%	15.6%	3.1%	3.1%	0%	4.69	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	75%	18.8%	3.1%	3.1%	0%	4.66	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Will look into Snippets for targeted faculty development
- I'll encourage more use of media into educational options
- I will definitely be sharing this information with our faculty. They would love to incorporate visuals during didactics and faculty development.
- I will use media more often
- N/A
- i will try to incorporate more media in training material
- Actively think about incorporating social media into presentations.
- Great presentation!!! Will definitely look into the many different options you have shared! Thank you for opening my eyes to a whole new faculty development approach!
- THIS WAS A GREAT PRESENTATION ON INTEGRATING MEDIA INTE FAC DEV PRESENTATIONS---capital lettering means you're digitally yelling so that is the first change which I have already implemented...
- Great advice.
- Attempt integrating media in presentations
- Will incorporate some of the technology options provided into faculty development.
- I plan to explore more media software programs that you all shared.
- Consider more movie clips / videos in talks
- create snippets with visual media to enhance memory of faculty development topics
- I would like to start incorporating more media into Faculty Development materials to peak interest. I would also like to develop more asynchronous faculty development learning materials that faculty can do on their own time.
- This was very helpful. It would have been even more helpful for some of the technical aspects to have been covered in more detail. I listened and wrote notes but that particular piece was reviewed a bit too quickly. Overall it was a wonderful presentation and I will try to bring it back home to my department! Thanks so much!
- good ideas for consideration
- Start off with a small media piece and just try it!
- N/A Did not attend this session. I am unable to remove from my schedule.
- I plan to make a list of available Podcasts to faculty, Residents and fellows. I am going to discuss opportunities with our GME office
- New approaches for faculty development are important.
- Will share with programs
- Our media team at our institution is highly underutilized, and I was reminded of many ways to recruit help. Thank you.

Average: 4.68

Miriam E. Bar-on, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	89.7%	6.9%	3.4%

Aditi Singh, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	89.7%	3.4%	6.9%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (WE13) The Power is Yours: Using Milestones for Program Coordinator Development

Total Evaluations: 133

Wednesday, May 11

3:00 PM – 3:40 PM

Speaker: LaToya Wright, BBA, C-TAGME – UT Southwestern Medical Center

Speaker: Cat Bailey, AB – UT Southwestern Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	69.2%	29.3%	1.5%	0%	0%	4.68	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	68.4%	27.8%	3%	0.8%	0%	4.64	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Look at coordinator milestones from ACGME standpoint and from the institution.
- Very helpful
- good concept in coordinator development - I will continue to research for potential application in my organization
- This was a great session, and the PC Milestones is a great tool for UTSW PC professionalism growth.
- Like the idea of online training modules for new coordinators. Would like to incorporate something like that for our new coordinators.
- Interested in receiving the self assessment tool for PCs.
- Development plan for continued growth
- Fight for fair compensation
- I plan to introduce the PC milestones assessment tool at my institution.
- I hope in the next year to apply to and pass C-TAGME. Would love to find the assessment discussed in the lecture and follow it.
- I would really like to implement the Coordinator Milestones for our group.
- As our program is very small, it isn't as applicable, but I do like the idea for self evaluation.
- Very interesting, especially since I am relatively new to the PC role. I am going to follow-up with our GME office to see if this type of program is being considered at our institution.
- Would like to institute Milestones for all Program Coordinators/Managers at my institution. Perfect means to empower coordinators to grow
- PC self-assess
- This was very informative and helpful. We're a new institution with brand new program coordinators and this will assist me when I do their annual reviews next year. I'll contact the group if I have any questions or anything else.
- Explore incorporating milestone self-assessments and more development opportunities for program coordinators.
- I would like to implement these milestones into my on career development
- Great info - I was NOT aware that there was anything like the PC Milestones even available...and I have been a student coordinator and residency PC for 18 yrs...
- NA -- excellent presentations and info -- also, i was very pleased to see so many diverse presenters
- This is ground breaking - next we need faculty milestones.
- Helpful information
- I like the idea of coordinator milestones.
- "NA"
- Awesome job UTSW!
- The knowledge that was presented by the new Program Coordinator I will utilize. This is my first year in this new role as Program Coordinator all information is helpful.
- Love the PC milestone concept and think this will be beneficial at our institution! Experienced coordinators should serve as mentors so would love to implement this assessment to identify areas of improvement for junior PCs.
- Excellent presentation! This has actually been my favorite so far. I like the idea of the program coordinator having a set of Milestones as a performance assessment tool. Such a great idea! As a member of the Program Coordinator Advisory Committee at my institution, I will suggest that we consider creating and implementing something similar.
- Excellent presentation. Thank you for sharing.
- I was totally unaware of Milestones for PC's. I am going to totally do a self-assessment
- Really great session. I plan on reaching out to the moderators to see if I can obtain their self-assessment tool.
- Good content- try not to read a script when presented. More engaging for audience when presented as conversational.
- Such a great idea! I plan on implementing.
- I will discuss this assessment with my manager and see if this is something can be implemented. Thank you for creating an amazing tool that will definitely promote professional development
- Its definitely useful as a tool to see your progress in the role. It would be very helpful to have access to the milestone form. Thank yo.
- This is phenomenal work. This definitely helps integrate us more into the importance of our role.
- I will use the steps described to create milestones for program coordinators.
- Very good ideas. Would like to implement a Milestone Self Assessment tool for our program coordinators.
- Continue to urge everyone in my office to take advantage of all the UTSW GME office has to offer. It has been invaluable in training new coordinators and several of our coordinators are involved on GME subcommittees and groups. GME support is critical in coordinator success. The Coordinator Milestones are an excellent tool for all coordinator levels.

- The presentation was put together very well. I will definitely incorporate their approach for PC milestones.
- Great info; thank you
- This is awesome. We have multiple new coordinators and this process would be wonderful for them.
- I plan to develop a similar assessment tool for the program administrators at my institution.
- This was a great session. We experience tons of turnover and do not have a defined path for evaluations, orientation, and training and this will help!
- This was an amazing session, thank you! Will be sharing with our medical education leaders and looking to develop something similar for our program and other education coordinators.
- I found this very informative especially since I'm a new PC (less than 6 months) and new to GME but have some transferrable skills from Student Affairs.
- Looking forward to using the milestones with my coordinators!
- Program coordinator development series
- Fantastic session! I will absolutely be speaking with our leadership re: potentially creating our own milestones.
- Using the milestones as part of yearly evaluations with coordinators.
- Best session of the meeting so far. Ideal for coordinators or GME professionals looking for career development opportunities. I'll be sharing this with my home institution as we are currently revamping our professional development initiatives for coordinators and program managers.
- Use some of the information provided to expand our current project creating coordinator milestones. Great information and I hope this becomes standard practice throughout and perhaps have something similar for PD's and teaching faculty.
- Excellent presentation
- self evaluation
- As a PC at UT Southwestern I can attest to how well the Team did on these milestones. I was most surprised by the 2nd round results!
- Establish standard behaviors
- Great presentation, very informative.
- One of the best presentations I have seen Nationally! Kudos.
- I will use the tools learned to help my professional development.
- PC self assessment plans
- This session was very intriguing. As coordinators we know how important milestones are to our trainees, but it was interesting to hear how they could be applied to us!
- will look to implement something like this at our institution
- My program is the only GME program, and I am the only program coordinator within the health system. It would be challenging to utilize milestones for just me, but it was definitely helpful to see how this could be done perhaps years down the road when there is additional growth. It was encouraging to see discussions and proactiveness in regard to coordinator development.
- Hoping GME office will use the Milestones for PC Development, this was a great tool.
- will be reaching out to speaks to implement some form of this for our institutions coordinators
- Utilization of milestones for program coordinator career development
- Provide more formal training for program coordinators
- Very helpful and informative and will discuss at next program coordinator meeting with GME leadership
- Complete annual self-evaluation using coordinator milestones
- Interesting concept. Not sure if my group is ready for this or not.
- Utilize the knowledge I learned to help my program coordinators grow
- The professional development ideas were great.
- Learn more techniques for milestones.
- Very interesting concept that I will bring to our PC council.
- Plan to try and utilize the GME Program Coordinator Milestones to evaluate and drive my development as a UME Program Coordinator
- I am currently working on developing a curriculum for program coordinators at our institution and found the idea of coordinators milestones very interesting.
- Adopt milestones for PAs for my institution
- I was a speaker for this session so I am bias, but following this presentation we have received over 60 emails from various institutions boasting about how well we did and thanking us for sharing our Milestone self-assessment tool.
- Great presentation. I plan on sharing with our GME office.
- Such a great session!

LaToya Wright, BBA, C-TAGME

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.4%	0%	5.6%

Cat Bailey, AB

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.4%	0%	5.6%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (WE14) Utilizing Annual Graduate Medical Education Research Week Activities to Foster a "Community of Practice"

Total Evaluations: 15

Wednesday, May 11

3:00 PM – 3:40 PM

Speaker: Kelley Whitehurst, MAEd – Vidant Medical Center

Speaker: Alyson Riddick, MHA, C-TAGME – Vidant Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	80%	13.3%	6.7%	0%	0%	4.73	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	80%	13.3%	6.7%	0%	0%	4.73	4.62

<p>4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"</p> <ul style="list-style-type: none"> <li>• I may consider proposing initiating a research day for our new programs. I can foresee this motivating scholarly activity engagement and foster a team-building atmosphere!</li> <li>• Attempt to develop a Research Day</li> <li>• make changes to our research symposium</li> <li>• i love the idea of a week long event, including program coordinators, program directors &amp; faculty. i am going to present this idea to my leadership for next years event.</li> <li>• Great ideas and networking resources that I can use and share with GME Coordinators.</li> <li>• .</li> <li>• Great presentation</li> <li>• I am presenting this information to my leadership, so we can discuss how to implement parts or all of it to strengthen our UME scholarship</li> </ul>
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Average: 4.73

Kelley Whitehurst, MAEd	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	93.3%	0%	6.7%

Alyson Riddick, MHA, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	93.3%	0%	6.7%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (PL2) CLER Update 2022

Total Evaluations: 166

Thursday, May 12

10:00 AM - 10:55 AM

Speaker: Kevin B. Weiss, MD, MPH - ACGME

Speaker: Robin Wagner, RN, MHSA - ACGME

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	71.1%	22.9%	4.2%	0.6%	1.2%	4.62	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	69.9%	22.3%	6%	0.6%	1.2%	4.59	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Very helpful
- Continue to assess areas to improve quality and patient safety engagement and initiatives for our trainees, to ensure it meets the meaningful standards of CLER
- My role as the Advisor, Clinical Learning Environment - the information is critical to my work with Clinical Teams in creating and maintaining a safe learning environment.
- Will incorporate the items discussed in the "Deeper Learning" in our sessions to HS and PDs.
- Too much focus on COVID
- Great studies going on with CLER
- focus on CLER
- Wellbeing curriculum
- learn more about CLER
- Focus on the CEO role is an important direction.
- Excellent information - will assist with overall evaluation of the GME structure and environment
- Great session on CLER Updates for faculty and upcoming changes on CLER.
- well being collaboration team approach with learners/nursing/support, etc
- Focus on 'teaming' in GME
- Continue to integrate all the important components of a CLE: patient safety, medical education and local institutional engagement.
- Always a great lecture to attend. I learn something new from every CLER lecture.
- Thank you for the insight. Excellent presentation.
- Increase engagement of residents in SI quality and patient safety programs Begin conversation with SI about a system-wide approach to addressing the system factors that impact well-being
- improve the residents involvement in the safety and risk reviews more... Make sure they are able to see the outcome of the reports made.
- working the team approach by reaching across the aisle to other team members getting all stakeholders involved in the process with the assistance of the gme.
- Create and collaborate with all team member to create meaningful experience for trainees that focuses in patient care.
- To be your involved in the CLER process
- Share the CLER reports with corporate leaders.
- Thank you for the CLER updates. Excellent presentation.
- Will be sure to obtain blackout dates for DIO and CEO (not just our institution's President as in the past).
- Would love to get access to the Presentation
- This was VERY helpful! I wish I could receive a copy of the slides for reference.
- I am a new coordinator and will read more information about CLER. Or read everything I can find about CLER!
- Thank you for the great overview. We will certainly be reviewing your slides when available and read up on the suggested JGME articles.
- great updates
- I'll have more of an understanding of what goes into a CLER visit, and this is very timely, as my institution has an upcoming CLER visit coming up.
- "NA"
- Good to clarify that CEO must met.
- N.A
- I have a clearer understanding of the process of CLER.
- Review our progress in addressing CLER Initiative
- Overarching themes were right on point and good detail on Protocol 4.
- Very useful information regarding CLER.
- Helpful tips provided on expectations for CLER visits.
- Excellent presentation, great update
- Having the presentation uploaded prior to the presentation would have been helpful.
- Good feedback was provided in this presentation.
- Nicely done
- continue to educate all stakeholders

- This was fabulous to listen to. Getting to hear updates from all the big organizations that impact our work makes me feel more connected.
- Brush up on CLER
- Adjustments due to future of CLER program
- Work to better integrate health system QIPS goals and GME work in these areas.
- It was hard for me to follow. I am a coordinator of a program that is only 3 years old, and is the only GME program in the hospital system. We have not had a CLER visit yet. I am thinking this will all make more sense to me after I have experienced it.
- To be more mindful of incorporating strategies in the program about CLER.
- This was very good information regarding CLER Updates. The presenters were very thorough.
- I review our CLER requirements and this has helped with our new visit
- Plan on sharing CLE themes with our CLER Synergy team.
- Review the CLER Pathways to Excellence as well as the NCICLE document.
- Systemic changes to improve well-being (not just resilience-based changes)
- More education of clinical staff and hospital leadership on the importance of integrating residents into the hospital's processes.
- na
- Report back to our CLER committee.
- "NA"
- Thanks for the updates!!
- Preparation for upcoming cler visit
- This was very helpful since we are anticipating a CLER visit this year as a newly accredited institution.
- This session is always helpful.
- New focus for the next CLER period, Professionalism and wellness
- Continue to incorporate teams into the educational process
- Always have CLER on the agenda
- Adequate update pertaining CLER Visits.
- Will continue to attend CLER updates
- I have an understanding of the mission of the CLER program
- Always great to hear CLER updates
- Improved integration of QI and GME
- n
- As expected I plan to adapt to the new changes.
- The information shared regarding the CLER program was beneficial given that our institution is due for it's fourth CLER visit soon.

Average: 4.61

Kevin B. Weiss, MD, MPH	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92.5%	0.6%	6.9%

Robin Wagner, RN, MHSA	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92.5%	0.6%	6.8%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH3) ACGME Session: TYRC Update

Total Evaluations: 41

Thursday, May 12

11:00 AM - 11:40 AM

Speaker: Nikhil Goyal, MD - Henry Ford Health System

Speaker: Cheryl Gross, MA, CAE - ACGME

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	82.9%	17.1%	0%	0%	0%	4.83	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	85.4%	14.6%	0%	0%	0%	4.85	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Very informative - helps with concerns on the 6 - 8 wks of possible time allowed during a one-year program.
- review the program updates
- Very helpful session. As a new TY Coordinator it helped me understand and clarify the requirements and how they are met.
- Will review my Block Diagram... right now.
- GREAT update!
- Reviewing our block schedule to double check it is meeting the information explained here
- I will be more aggressive about reaching out to the PGY 2 training programs to make sure we are meeting their requirements as well for our graduates.
- Re-evaluate the block diagram based on online model
- Great update
- I will start collaborating more during meetings.
- Update block diagram
- Helpful session to bring us up to date on the RRC for my program, TY. Thank you
- Thanks for the updates!
- Updating our curriculum based on the new ACGME updates.
- Very helpful!
- .
- excellent overview
- It was so helpful to understand the work of the TYRC and we all appreciate the help.
- Super helpful! Soon after I had questions regarding the status of our site visit and Cheryl was extremely helpful and responsive to my emails.

Average: 4.84

**Nikhil Goyal, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.1%	0%	4.9%

**Cheryl Gross, MA, CAE**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.1%	0%	4.9%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TH1) ECFMG Update

Total Evaluations: 94

Thursday, May 12

11:00 AM - 11:40 AM

Speaker: Tracy Wallowicz - ECFMG

Speaker: Christine Shiffer - ECFMG

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	69.1%	27.7%	3.2%	0%	0%	4.66	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	66%	30.9%	3.2%	0%	0%	4.63	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Review slides with PD's.
- Excellent information but it seemed like it took twice as long as needed to go through.
- be more aware of the timeline involved.
- Great update!
- Excellent presentation. I appreciate any and all lectures on ECFMG, as it makes this complex subject matter easier to understand.
- Good information!
- Very thorough update, thank you!
- Helpful guidelines for our trainees with visas
- Both presenters were extremely knowledgeable re: the myriad processes involved in appointing ECFMGs and the unique circumstances under which they join the program. Looking forward to the PPT.
- Check in on IMG wellbeing!
- Still learning.
- Good updates for ECFMG/Visa.
- Perhaps create a separate orientation slide for incoming J-1...and even H-1B...visa trainees...being more mindful of not only the cultural changes but the 3.5 years since graduation.
- Would love to have access to the presentation.
- Lots of helpful content was provided in this presentation. I appreciate the speakers taking the time to explain and break things down in a manner that was easy to understand; not overwhelming. I will visit the ECFMG website to learn more about InTealth.
- Fellowship programs would really appreciate solution for fellows to start normal academic year cycle when they are at their 7 year maximum time frame, and are in good standing with current program. If only a solution for releasing fellow to attend future program's orientation regardless who is paying their salary.
- I currently do not have any residents with visas and watched this to gain some understanding of the process. I now have 300 new questions... ;)
- Great session.
- With regard to my daily practice of maintaining the J-1 Visa sponsorship for my institution, I plan to do more frequent check-ups on my J-1 residents and fellows. COVID has taken a toll on everyone, but I only imagine the mega stress they we going through - between trying to care of our COVID patients and thinking about their families in their home countries.
- Will need to work with GME office and our immigration department on how to ensure we have a current, non-expired ECFMG Certificate or status verification for CMS audit files.
- This information is ever-changing, and these updates are vital to our onboarding new residents and fellows. This year a have a new resident coming from a country and I will have no other residents from that country this academic year. My residents are very welcoming and social, but I plan to connect this resident with other residents from his country is he is interested. All of the other information was very helpful as well.
- Interesting stats on the number of IMG. There was information that was helpful on how to ensure we are working ahead enough for the Visa
- Notify DIO and Institutional leadership regarding the changes to Non-Standard Training programs and the ACGME.
- Nice breakdown of the types of medical students and very useful information when onboarding IMG's.
- NSt
- the entire presentation was great but the best piece of info for me appeared in the chat! there was a question about how to help a visa holder acquire their ssn & a name/email contact at the ecfmg was shared who deals with ssa offices & i plan to reach out to her next year when i begin onboarding.
- Since my transition into fellowship management, I've had to work more with trainees that are on visas. This session was super helpful!
- Explore more into ECFMG timelines
- Fantastic presentation - I learned some best practices about processing IMG applications for Visa and when/how to contact ECFMG when assistance needed.
- It was helpful to gain a better understanding of ECFMG and the individuals it assists.
- Excellent and needed topic. As a new program, this helps me understand the ECGMG process and expectations, especially with time, as it relates to incoming residents.
- Apply to ACGME for recognition of NSTs in our institution.
- Our institution accepts many IMGs so it was nice to understand the challenges they face and how we should be considerate of their well-being. In my experience IMGs work harder yet endures more changes and challenges versus non-IMGs. Thank you for this insightful presentation!
- Will use for NST transition

- n
- Definitely have a better understanding of ECFMG process.
- This is always helpful information. Thank you!

Average: 4.65

Tracy Wallowicz	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.5%	0%	4.5%

Christine Shiffer	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.5%	0%	4.5%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TH2) NCICLE: Pathways to Excellence - A Conversation about Safe and High Quality Patient Care

Total Evaluations: 41

Thursday, May 12

11:00 AM - 11:40 AM

Speaker: Catherine Eckart, MBA - HCA Healthcare GME

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	68.3%	24.4%	2.4%	4.9%	0%	4.56	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	58.5%	31.7%	7.3%	0%	2.4%	4.44	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Resident and patient engagement in Quality Teaming
- Enhanced focus on 'teaming'
- Unclear - gives my pause to think about our efforts around "teaming" and patient involvement
- I will encourage our trainees to complete incident reports for patient safety and quality events that they experience in the clinical learning environment rather than others file on their behalf, so they can be more engaged in the safety and quality improvement process.
- I will use the information provided in this presentation and start conversations with my coworkers on ways we can improve our CLE.
- Excellent presentation. Great details on improving patient quality care and promoting an effective learning environment.
- The presenter was very good at explaining all of the changes and information. I would have liked to hear more about teaming though since that is a new topic.
- Although overwhelming with all the information, but it was good information. Thank you
- Improving the resident clinical educational experience with patient care outcomes.
- Prior to this presentation I had not heard of NCICLE, we will utilize the resources to prepare for our future CLER visit
- Very informative and will review the information provided and provide to others since we are anticipating a CLER visit this year.
- Always enjoy listening to Carrie. I appreciate how she pulled the pieces together. will share with my pt safety/quality committee
- Improve our CLE
- Good session
- Looking for more practical information
- The pathways provided will be very helpful to utilize in preparation for CLER.
- Ensure this is hardwired into the PDs' development/improvement of rotations.
- "NA"
- Using the details of the provided materials to develop improved interprofessional learning
- I knew of this but never really went in too deeply. Leave it to Carrie to bring it to the forefront. Thanks!
- Continue to improve interprofessional learning in our programs
- Great information about PS.
- The information shared here was helpful to the institutional GME office as we strive for our programs to teach trainees to provide high-quality patient care.
- Always pertinent in resident training, I am happy that this is a focus with our program and I plan to bring some of this information to the hospital service that we provide at our out patient rotation.

Average: 4.50

Catherine Eckart, MBA

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	90.2%	2.4%	7.3%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH4) Changes in Licensure Assessment for MD and DO Students and Residents

Total Evaluations: 65

Thursday, May 12

12:15 PM – 12:55 PM

Speaker: Jeanne Sandella, DO – NBOME

Speaker: Michael Jodoin, PhD – NBME

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	66.2%	27.7%	6.2%	0%	0%	4.60	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	66.2%	26.2%	7.7%	0%	0%	4.58	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Great presentations...very informative
- This session was very important, because they provided to much information on upcoming changes to USMLE and Complex Exams.
- Evaluate ways to recruit candidates under the new pass/fail methods
- This information will be helpful for our recruitment process,
- look holistically at the application.
- Not very helpful for Program Directors to be able to holistically chose candidates without scores and unfortunately the presented did not articulate any other data to help.
- Communication to residency programs who review USMLE & COMLEX scores as part of visiting medical student applications.
- Excellent information and very helpful during this transition.
- Great update
- We will have to take a closer look into medical school transcripts now that USMLE scores are pass/fail versus a number.
- This presentation helped provide a better understanding of the new process with regard to Pass/Fail examination scoring.
- NA. Very informative about the new way of score reporting for both USMLE and COMLEX. Thank you!
- There were no slides for the MD part of the session.
- try and relax about not having step 1 scores...
- Awareness to the new changes
- Communicate changes to interview committees
- Very good update on Licensure exams
- The quality of Dr. Jodoin presentation was impressive. I like how the presentation was done.
- Comlex and USMLE updates for onboarding templates
- It was helpful to hear the reasoning behind the changes in Pass/Fail versus scores and to be prepared for the change with this upcoming recruitment season.
- Our practices haven't changed yet, but this will certainly provide an opportunity to look at applicants as a whole and not just a score.
- Increased my understanding of Pass and Fail changes to the COMLEX-USA and USMLE Examination series and the impact of recent changes.
- Excellent presentation! I will be keeping these slides for future reference with my PD
- thank you
- "NA"
- Thanks!
- They discussed many aspects that programs were wondering about since the changes have been implemented regarding how the scores are being reported.
- Hopefully these changes to pass/fail will allow for more holistic application review, and give students who will become great physicians one day, a chance to compete at the more competitive programs who screen out applicants with their board scores
- Very helpful information!

Average: 4.59

Jeanne Sandella, DO	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	90.5%	0%	9.5%

Michael Jodoin, PhD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	88.9%	0%	11.1%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH6) Common ACGME Citations for TY Programs and How to Avoid or Rectify

Total Evaluations: 40

Thursday, May 12

12:15 PM – 12:55 PM

Speaker: Nikhil Goyal, MD – Henry Ford Health System

Speaker: Cheryl Gross, MA, CAE – ACGME

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	87.5%	10%	2.5%	0%	0%	4.85	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	87.5%	10%	2.5%	0%	0%	4.85	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Very informative on TY programs and ways to avoid / clear up citations
- I will be reading and sharing the CCC Online Guidelines
- Excellent presentation with lots of information. Thank you for the slides -- will definitely share with my program.
- Will broaden our meeting with TY residents, who are outgoing, to gather feedback after our recent resident survey results were studied.
- issues to watch out for
- Being a new TY Coordinator these sessions have really helped me understand the importance of the different types of reporting tools and how they affect our accreditation.
- Thank you.
- We will attempt to diversify the types of scholarly activity included in our program
- ACGME survey results review
- I will be looking at my survey results more closely and talk with my current residents for clarification and prepare responses for the major changes section in ADS.
- Discussion of citations and especially the block diagram. This will make me review how ours is completed.
- Making sure to submit detailed reports.
- Learned how to use Resident/Faculty Survey Concerns to guide our yearly Web ADS update (especially Program Changes)
- learned lots of ways to prep for upcoming site visit
- .
- update block diagram, update ADS data
- Once as mentioned in the previous session, this was a useful session for my TY program. Always resourceful sessions from the ACGME (Cheryl Gross)
- Fantastic review of potential issues each program may face.
- Very helpful.
- .
- I gained a better understanding about the research requirements
- Will incorporate into annual ADS update lunch and learn sessions!
- It is helpful to have a sense of how to follow the requirements and adjust to changes and communicate through ADS
- n
- This workshop didn't particularly focus on our unique program, but both compliance with the ACGME and enriching our program's learning environment are relevant, and we will build our didactics program more conscientiously going forward. Thank you.

Average: 4.85

Nikhil Goyal, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.5%	0%	2.5%

Cheryl Gross, MA, CAE	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.5%	0%	2.5%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH5) Developing an Emotional Intelligence & Resilience Curriculum to Promote Well-Being

Total Evaluations: 75

Thursday, May 12

12:15 PM – 12:55 PM

Speaker: Ramzan Shahid, MD – Loyola University Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	69.3%	25.3%	5.3%	0%	0%	4.64	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	68%	26.7%	4%	1.3%	0%	4.61	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- wellbeing curriculum
- I always enjoy seeing what other institutions are doing.
- Interesting resources and references that I will check out for a lecture I'm preparing for our residents. I am not involved in Med Student teaching so, while interesting, this format would not be applicable in my setting
- this is a great session.. loved it and helps me a lot with my program
- Excellent presentation as always!
- Consider an EI curriculum
- I would like to suggest this curriculum to my program directors as an option for the residents/fellows to participate in.
- Applying for grants so we can bring this to our institution. Excellent presentation.
- I thought this was a great session but was focused on medical students. I was hoping to hear more about this in regards to a training program.
- Introduce concepts of EI to my residency program.
- I am going to consider using elements of the curriculum with my residents in my FM training program.
- The curriculum program is an excellent idea to offer to learners in promoting wellness.
- Integrating these EQ best practices into regular didactic sessions for the residents.
- Institution wide there is uncertainty on how to tackle and address ACGME well-being requirements so learning about this structured program is ideal. I plan to share the YouTube videos with my team to see if we can implement something similar. Thank you so much for your sharing your expertise!
- starting a Emotional Intelligence rotation or class for our trainees, great ideas.
- Looking at creating a similar curriculum for residents.
- A lot of good information regarding well-being. It was presented very well.
- focused more on the medical student aspect of the curriculum, would be nice to see if there would be any adjustments to implementing for Residents/fellows
- I found this content useful and will look into how we can incorporate this into our resident well-being toolkit.
- Practice more EI
- Fantastic project. I would like to implement something similar (on a smaller scale) during onboarding.
- Develop an EI curriculum for our residency programs
- Really good material. Appreciated that he is willing to share. Will share with my well being committee
- Great speaker and great presentation!
- Dr. Shahid's presentation was by far the best that I've attending during this Conference. I later participated in Ask the Expert via Zoom, and was happy to be able to speak with him. I plan to use his strategies and to share his slides/YouTube videos with my Program Director to hopefully build a similar EI program at our hospital. Thank you!
- Excellent presentation and should present again next year on trainee experiences, lessons learned. He is very encouraging with applying for and receiving funding from sources to implement EI-Resilience curriculum.
- Great
- THIS SESSION WAS AMAZING!! Emotional Intelligence and resiliency training has been a passion of mine for a while! I really enjoyed this session and took a lot away from it that I hope to be able to teach back to my trainees and faculty!
- Review the YouTube videos, try to incorporate some EI curriculum, and try and find funding.
- speaker spoke so fast - was there too much information to convey?
- I found this session very interesting! I will be showing my faculty this presentation in hopes that we can establish something similar for our residents.
- Will connect with Dr. Shahid to expand my own research in burnout.
- Loved this topic. I envision planning something meaningful like this in the residency programs.
- I save his YouTube page and will add to our resident training
- I'm going to share this idea of Emotional Intelligence & Resilience Curriculum with my PD
- EI teaching and curriculum design to develop for residents
- trying to implement something similar in residency!
- Bring awareness of implementing EI into all areas of program
- Wellbeing is a very important aspect of the learning environment.
- Implement EI survey for our programs
- Discussion of how we could possibly adapt at least the goals/objectives of a similar curriculum for our UME/GME didactics --- mitigating extra costs, however, so probably not exactly the same way as presented. but hopefully similar

- The content was very good and up to date; totally relevant for the persistent difficulties that we all have faced lately. Having a curriculum on this topic will be very beneficial for our residents.
- Great session - will propose similar curriculum at my institution
- Would like to implement this in my institution.
- This presentation was excellent! I am pleased that Dr. Shahid was willing to share the training models developed by his team, which I plan to incorporate into our existing GME training.
- Try to be more aware of emotional intelligence

Average: 4.63

Ramzan Shahid, MD

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	91.4%	0%	8.6%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH8) Annual Program Evaluation: Improvement Process Rather than Accreditation Event

Total Evaluations: 79

Thursday, May 12

1:00 PM – 1:40 PM

Speaker: Pamela A. Promecene, MD – University of Texas Health Science Center at Houston

Speaker: Jill A. Herrin, MBA – University of Texas Health Science Center at Houston

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	69.6%	26.6%	2.5%	1.3%	0%	4.65	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	68.4%	27.8%	3.8%	0%	0%	4.65	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- a lot of helpful information and resources
- Great ideas to think about how to improve our APE.
- I am not sure yet. I need to let the information settle in.
- I always like to see how other institutions/programs complete their PEC/APE. Our institution has a standard form for us to use and it works well.
- APE special review process Jot Forms
- Better understanding of APE
- re-evaluate how we use NI to store the data.
- Standardization of forms and templates to help with review and data aggregation. Find more meaningful and easy ways to enter the data so that technology can aggregate.
- Excellent and relevant subject. Thank you for offering to share their jotform. I look forward to receiving this.
- Was very interesting to see how they manage the number of APEs for their institution and provided a novel approach in completing the APE and tying to ADS updates.
- I am going to use their guidance in establishing our APE.
- Will have to look into the jotforms site. Thanks for all the information you shared!
- OK for PEC minutes to be the Annual Program Review Report
- Utilize the questions that are listed in the handout
- Plan to review our APE current form and process.
- Going to highly and strongly encourage our GME office to create a standardized PEC Meeting Minute template that can be used for PEC meeting minutes, APE to Ads. As a coordinator, I struggle with this and feel lost (after 20 years still lost). I feel like we are duplicating and redoing everything when it comes to APE and ADS and it should just flow from one to the other. Best presentation I've attended so far at AHME this year! Thank you.
- Jot Form to try to streamline for ADS oversight. Thank you. Great concept.
- We will be preparing our APE soon and this was good information to guide through it.
- Review our APE review process and incorporate some suggestions to improve our data collection process.
- Build crosswalk between PEC form and APE institution wide.
- Will consider ways to make incorporating WebADS data into APE simpler ...and vice versa New form?
- Look into using Jotform
- I plan to compare the process presented with our institution process to determine appropriate steps for process improvement.
- Make the APE process more user-friendly
- Standardized PEC templates
- Will use these suggestions to update processes.
- Interesting to see how others handle their APEs
- APE template modification
- Focus more on improvement and not just accreditation
- It was great to hear about how other institutions are standardizing their APE process.
- We will look at how PEC is standardized
- Fixing my evaluations now!
- Great ideas for using different platforms.
- n N/A
- NA
- Love some of the ideas to shorten the APE and use other programs to get data for action items. We will look into using other software to collect some of the data outside of using NI.
- Streamline our APE process to make it more impactful and less cumbersome.
- APE process improvement
- Standardize the reporting and process of APE development for program improvement
- The standardized APE forms for record keeping.
- I hope to improve upon the quality of my PEC mtg with the knowledge I learned from this talk
- Great review on the annual update
- APE is an essential part of our accreditation process.
- Very thoughtful

- will review our current APE
- n
- Excellent presentation! I plan to utilize the information and tools provided through this session to improve our existing APE review process at the institutional level.
- We must start working with our APE immediately. This is a year long process, not just something to address at the end of the year.
- I will be looking into the jot form. Interesting to see how other institutions handle APEs. Looking forward to the sample APE.

Average: 4.65

Pamela A. Promecene, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	93.5%	0%	6.5%

Jill A. Herrin, MBA	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	89.6%	0%	10.4%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH7) Are You Ready to "Tweet?" Social Media Strategies for Graduate Medical Education: Launch, Best Practices, and How to Avoid Social Media #Fails

Total Evaluations: 61

Thursday, May 12

1:00 PM – 1:40 PM

Speaker: Caroline Diez, BA, C-TAGME – JPS Health Network

Speaker: Brook Amen, MSIS, AHIP – JPS Health Network

Speaker: Diana Singer, MSN, RN, CCRN-K, CNE, C-TAGME – JPS Health Network

Speaker: Tricia Elliott, MD, FAAFP – JPS Health Network

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	85.2%	11.5%	1.6%	1.6%	0%	4.80	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	83.6%	13.1%	1.6%	1.6%	0%	4.79	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- To have a more social media presence and be mindful of the content posted
- I haven't used social media for my program in the past, but I plan to in the future. I think social media can be helpful if it is used the correct way.
- Maybe start a social media page for one of my fellowships
- Tons of good information, it's a timely topic!
- Creating a social media policy for our program
- Will share with our medical education communications team - love the idea of faculty champions!
- Love the idea of creating a schedule for posting
- Very information, thorough presentations.
- Not currently using social media for our residency program, but very informative. May discuss this with our program.
- Great presentation I plan to start using social media and this will help me understand how to post.
- Try it! get some social media presence going...
- awesome presentation. will try to develop a program
- Excellent presentation, will look into how to implement social media into programs in our institution
- consider parameters for implementing social media posts
- Great presentation and very informational on best practices for social media. Thank you.
- REALLY great session!!!
- "NA"
- Love the Faculty Champion idea. This was the very best presentation on Social Media I have attended so far. Thank you for this. Super awesome information and thank you all!!!!!!
- Become more familiar with social media
- Review our program's social media policies
- Wonderful insight into the world of social media. Very useful suggestions on what to do and what not to do. Will be helpful when setting up accounts.
- Fantastic and timely presentation! Thank you so much for sharing! I plan to meet with my program leadership to discuss the pros/cons of social media for our recruitment season, as well as for professional development and scholarship.
- This was a great overview - thank you. We all have a lot of work ahead of us.
- we have a facebook account but we really don't use it much. i see the potential for its use now (& the other social media options!).
- Our program is starting to monitor our social media content more closely, and one thing I plan to do is pay attention to the big events that are occurring like during interview season to post content consistently.
- This session was incredibly helpful!! I went from a program that didn't use social media at all to one that does and that I have to manage!! It was nice to hear about what makes a successful post and what does not!
- More structured social media plan
- This session was incredibly informative! I will be using the information I gained in this session to check with our current social media strategies and make sure it is being handled properly and professionally. I hope to use this information to grow our social media presence in the future.
- This session helped me immensely as the program coordinator who is also in charge of all things social media for the program. I am caught between requests for all flavors of social media accounts from the residents/faculty and the overall compliance/legal/good PR considerations as a large hospital system. The speakers were spot on in the issues they faced and covered and gave me ideas on how to strike a great balance.
- Social Media is fully controlled by our Corporate Communications Department, including for our residency program. Our residency program is the only GME program in this health system, so Corporate Communications is learning what social media would look like for residency and how to implement it. I will be forwarding the presentation material to them to see if we can have further discussion regarding the importance of social media.
- Very relevant and helpful information!
- "NA"
- I came late into the session but what I was able to hear was informative. Hoping our GME is open to having a part in social media for marketing purposes during interview season. Thank you.
- Great info, lots to think about !!
- I have been trying to get a residency Twitter account up and running along with an Instagram account. I just need more time...
- Very useful information that I will be bringing back to our team. Definitely want to tighten up our policy around social media for the protection of the program.
- Very helpful conference. Our program is currently working on the use of social media as a way to share our program branding and

we are developing the normative documents on it in order to launch it.

- Great session - will use info to re-examine current social media policies and procedures

Average: 4.80

**Caroline Diez, BA, C-TAGME**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.9%	1.7%	3.4%

**Brook Amen, MSIS, AHIP**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	91.5%	3.4%	5.1%

**Diana Singer, MSN, RN, CCRN-K, CNE, C-TAGME**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.9%	1.7%	3.4%

**Tricia Elliott, MD, FAAFP**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.9%	1.7%	3.4%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TH9) Increasing Engagement with Evaluations through the Implementation of Milestones 2.0

Total Evaluations: 39

Thursday, May 12

1:00 PM – 1:40 PM

Speaker: Jenna LaVoie, AS – Dartmouth-Hitchcock Medical Center

Speaker: Katherine Silvius, MPH – Dartmouth-Hitchcock Medical Center

Speaker: Elizabeth Ticehurst, C-TAGME – Dartmouth-Hitchcock Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	64.1%	33.3%	2.6%	0%	0%	4.62	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	64.1%	33.3%	2.6%	0%	0%	4.62	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Use of a spreadsheet to classify evaluations and the connection to the milestones
- Definitely take this info back to the Evaluation Team
- Helpful toward updating our evaluation forms.
- This was an awesome topic. I would love to have the excel spreadsheet.
- Cannot name just one - lots of great information. Excellent presentation!
- Our program struggled with ways to create evaluations that both provided feedback and addressed milestones. Faculty engagement was a very hard task as well. This was really helpful in understanding the milestones and how to create and identify ways to do address these issues.
- in the creation of our evaluations, keeping them short and learning to tie them to milestones.
- I am a new Coordinator, I will use the excel document that they will provide.
- work on improving my evaluations and evaluator engagement
- Great presentation, speakers were able to share their implementation regarding Milestone 2.0 and the creation of new evaluations. They were very professional and also willing to share all of their templates etc.
- I found this topic very helpful since I'm a new Program Coordinator and my PD is new to the institution but has prior PD experience and we are wanting to revamp our evaluation process.
- I can use the information handed out to further inform my faculty of the changing that is coming with the milestones 2.0. This helps me better inform my evaluators when they have a full understanding of the changes.
- process for evaluating evaluations
- best session of the conference for me. learned a great deal about how to improvement my evals. going to do a milestone coverage analysis right away
- Not sure if I have anything to change, but it's important to hear other programs' strategies for increasing engagement.
- Utilize opportunities identified by presenters to increase overall evaluation satisfaction.
- Very timely as fellowship programs move to 2.0 July 2022
- NA
- I work at Dartmouth-Hitchcock and have a program who is not using 2.0 yet. I look forward to working with this team and found the presentation very helpful to get a sneak peek at the process.
- I hope to increase evaluation compliance and satisfaction for the learners because some of our programs have ACGME survey, concerning trends, regarding feedback. Agree that simplifying and reducing evaluations will assist in getting faculty to complete within the 14 day required period. I plan to seek PDs assistance to encourage faculty to provide constructive (many times they mark all level 5 without understanding the purpose of milestones) timely feedback.
- Thank you to the presenters for taking such an overwhelming topic and breaking it down to be manageable. This is an area of focus for our program, the presentation was impactful and will make a difference in taking our process to the next level. Thank you for sharing the templates and your knowledge.
- Going to back to our program and look at our response rates and the timeliness of response rates. If there are deficits, will implement a QI project to improve.

Average: 4.62

Jenna LaVoie, AS

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.4%	0%	2.6%

Katherine Silvius, MPH

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.4%	0%	2.6%

Elizabeth Ticehurst, C-TAGME

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.4%	0%	2.6%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH12) Are They Ready? TY Residents Readiness for Advanced Specialty Programs

Total Evaluations: 22

Thursday, May 12

2:15 PM – 2:55 PM

Speaker: Julie B. McCausland, MD, MS, FACEP – UPMC Medical Education

Speaker: Lori S. Weber, MD – Gundersen Lutheran Medical Foundation

Speaker: Daniel A. Steigelman, MD – San Antonio Uniformed Services Health Education Consortium

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	81.8%	18.2%	0%	0%	0%	4.82	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	81.8%	18.2%	0%	0%	0%	4.82	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Great session on the sub specialty of Radiology.
- Great information and update on TY resident requirements before going into their specialty residencies.
- This reinforces the need to reevaluate my curriculum based on the accepting categorical spot.
- Very, very helpful
- Will use the resource provided that indicates what each categorical specialty requires in the PGY-1 year
- very useful info, made me realize some areas i need to improve upon
- .
- reach out to advance programs to check on resident's schedules look at the advance program requirements
- review requirements
- Nice compilation of information that we can refer back to when needed.
- Need to tailor the curriculum based on the future advanced programs

Average: 4.82

Julie B. McCausland, MD, MS, FACEP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.5%	0%	4.5%

**Lori S. Weber, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.5%	0%	4.5%

**Daniel A. Steigelman, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.5%	0%	4.5%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH10) Fierce Self-Compassion for the Program Coordinator

Total Evaluations: 114

Thursday, May 12

2:15 PM – 2:55 PM

Speaker: Glenda Mutinda, PhD – JPS Health Network

Speaker: Holly Stewart, BSW, MSOL – Northeast Georgia Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	75.4%	22.8%	0.9%	0.9%	0%	4.73	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	73.7%	23.7%	1.8%	0.9%	0%	4.70	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- I have been hard on myself since I started this role and I think I have been stressed out lately. I need to remind myself that I can do this and even though some days are hard, it doesn't mean the job will be hard forever. I will use these tips going forward. Thank you!!
- Learning to be more compassionate towards myself
- Oh my gosh...I didn't know I needed to hear this until I heard it! "Treat yourself like you would treat someone else" - woah. THANK YOU!
- Practice steps of self-compassion in my life and assist others.
- I needed to hear this. While I try to practice "wellness" I do not practice self-compassion. Thank you!
- Use TLP.
- Enjoy the TLP!
- Having more Self Compassion
- I think I gained from this session more resilience in factors that make me question my self-worth and talent with my profession.
- Two amazing speakers and great information.
- Fantastic and timely session! Really appreciate the topic and will look into the resources offered! Thanks for sharing!
- Much needed!! Thank you!!! Labeling the moment as difficult and NOT who I am as a person.
- Practice self compassion
- I will be kinder to myself and take a little more time for myself.
- I will be nice to myself from now on!
- Very Nice addition to all that took place today. It was good to hear and be able to decompress now and a reminder to do so going forward.
- Accept myself Best Session
- I will forever be mindful of being compassionate to myself. Giving myself grace. This was amazing
- I found this to be the most engaging presentation so far that I have attended at this year's AHME Institute! I valued the content, the back-and-forth facilitation between the presenters, and the presenters' energy in presenting the material. Thank you!
- I remember completing the survey in 2020 and I was surprised at the areas that everyone was feeling especially burnout. Thank you for the website reference. I have just forwarded it to my 2 program coordinators and our Behavior Health faculty member who handles all the Well-Being aspects for GME.
- This was very motivating, and I enjoyed how well they relate to the stress program coordinators are under.
- Did not realize my lack of compassion caused more distress. I look forward to following these suggestions because lately I've contributed burnout and cynicism to my inability to keep up so definitely going to focus on self-love so can be my better version to others.
- This was a wonderful session. The importance of allowed the PC to maintain self compassion, and not to be too hard on themselves when they make a mistake.
- I will practice setting realistic incentives and use the TLP method. I think it a great idea and helps with stress.
- Nice presentation but was very general and not specific to stressors faced by coordinators.
- Taking those moments when I am feeling stressed or irritated and having more self compassion is good. Also I like the taking moments to do things that you need to do for yourself through the day. Listening to your mind and body and taking a walk if that is what is felt is needed that moment. I will start doing more of that. I am in burnout mode and have been for a few years. I will incorporate a few of these ideas in my daily practices. Great talk!
- I plan to put into practice fierce self-compassion by treating myself the way I would treat a close friend when they are going through a difficult time emotionally. I will utilize the resource of Dr. Kristin Neff's website on Fierce Self-Compassion.
- Good presentation - informative
- I don't know that I plan to change anything but I do recognize some changes in my motivation/attitude towards my job, particularly in the form of cynicism. I like the idea of taking a walk or "Break" to refresh from a stressful situation.
- will try not to self-criticize and when I do, I will try to ask myself how I would treat a friend and try to practice self-compassion with myself.
- This is my favorite one thus far because it speaks directly to me as a coordinator. I feel like the speakers understood the well-being issues of the coordinator and gave very good suggestions to cope. I will be using the pdf and implementing several of their ideas and strategies. Thank you all!!!
- Practice more self-compassion
- Great information
- Share tools with Program Coordinators to help them with understanding that self-compassion is important.
- Communicate this info to our PC's
- Great presentation!

- This presentation really reinforced the need for me to have self-compassion.
- Please come again and again! I plan to utilize your talking points. Great presentation. Well done!
- I'll be more mindful about extending grace to myself the way I do with house staff and colleagues and no longer strive for perfection. We're all human. I loved this session!
- Mindful of time
- NA -- great info!
- i've taken a few other sessions like this but this session was so much more impactful to me today. i pride myself my ability to be empathetic to others, i've always been this way. i am always the person making sure everyone is doing well. but today i cried almost the whole session as i recognized how unkind i am to myself in certain situations. what i plan to practice is being as wonderful to myself as i am to others by taking moments to recognize when i am suffering. allowing myself to deal with the emotions then taking small manageable actions to care for myself. i might just take a 4 minute music break & listen to my favorite song. it will certainly lift my spirits in the moment & allow me to think clearly about the issue at hand. thank you both for this amazing, inspiring presentation.
- Glenda was amazing to listen to!! I really connected with all the discussion about imposter syndrome too!
- Strongly agree with concepts and will try and incorporate strategies.
- Well presented and provided a much better look at PC well being
- Excellent Session.
- Helpful reminders on caring for ourselves.
- Start Self Kindness
- This was a much-needed session and was a great "Tiny Little Moment" out of the day to focus on our own well-being. Great presentation!
- A nice reminder of self-care. Some elements to be incorporated into resident wellness didactics.
- Identified that I need to be better friend to myself. Practice positives words, or looking at a to do as opportunity vs. another task that feels overwhelming.
- I am very hard on myself and my coworkers tell me this. This session spoke to me!
- Good wellness session
- Thanks
- Very helpful and will work on ways to be less critical of myself at times
- implement self-compassion in my daily life
- Great presentation with useful recommendations that program administrators can apply in their daily interactions with faculty, trainees, and other stakeholders.
- Giving myself the same kindness I give to others!
- It was great to see the wellness initiatives and the role of a Director of Resident Wellness. Its a huge benefit to your residents and staff.
- Self-Compassion
- Work on taking care of myself more.
- Fantastic presentation. Definitely will be implementing a tight schedule for myself.
- Personal Wellness Goals and Plans!
- This was really helpful. The last year has been really hard to process due to the constant changes in the scope of job of the program coordinators in general. Being a program coordinator with severe challenges due to expectations I hold myself up to has taken a toll on me. I am glad I got to listen to their conference in order to develop some self-compassion to seek for happiness.
- Great session - will use resources listed
- Excellent presentation! I am pleased that the presenters recognized that the topic of self-compassion needs to be address for the Program Coordinator community. I plan to implement these strategies not only for our Program Coordinator group, but also for myself

Average: 4.72

Glenda Mutinda, PhD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.6%	0%	5.4%

Holly Stewart, BSW, MSOL

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92.8%	0%	7.2%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TH11) Help, I'm New! Make Transition Easy with the New Program Director Review

Total Evaluations: 38

Thursday, May 12

2:15 PM – 2:55 PM

Speaker: Leslie Pfeiffer, MHA – Henry Ford Hospital - Detroit

Speaker: Molly Hepke, MA – Henry Ford Hospital - Detroit

Speaker: Kimberly M. Baker-Genaw, MD – Henry Ford Hospital - Detroit

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	76.3%	23.7%	0%	0%	0%	4.76	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	78.9%	18.4%	2.6%	0%	0%	4.76	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- PD annual review
- Our institution is in the process of developing a new program, and we are currently recruiting for a Program Director. This material covered in this presentation will be helpful as we support and assess the progress of a new program director.
- Very impressive. Thanks for sharing!
- Great resource!
- Considering adding pieces of the review to our current PD evaluation.
- Will look into incorporating a form PD review process. We do not have such a process nor has this concept been discussed. I am looking forward to this development. Thank you.
- The form and GMEC vote of the form after completed. I like that the form can be used for multiple things, but I especially like that the process forces compliance without kickback due to a vote being necessary opposed to just a vote of PD by the GMEC. Great session and thank you for sharing.
- Good material for incorporating into our special review for new program directors.
- session info
- More formal process for new PDs
- Will definitely evaluate the practice of conducting new PD reviews. Thank you.
- form that was shared
- Lots of great information.
- This is a process I have wanted to implement at my institution, and the information and resources provided here is a great starting point for us.
- Implement a more structured onboarding for new PDs.
- Review of new PD after 6 months in the role.
- Great presentation !!
- Implement a well organized program to facilitate program director transition.
- Use the knowledge I gained from this lecture to better support my new and old PDs
- .
- New Programs Director great support tool!
- great
- n
- Implement a new Program Director Review timeline and process

Average: 4.76

Leslie Pfeiffer, MHA	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	100%	0%	0%

Molly Hepke, MA	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	100%	0%	0%

Kimberly M. Baker-Genaw, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	100%	0%	0%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH13) Career Trajectories for Program Administrators and Coordinators: Discovering Your Personal Career Path

Total Evaluations: 105

Thursday, May 12

3:00 PM – 3:40 PM

Speaker: Michelle R. Armstrong, MAEd, MA, C-TAGME – ACGME

Speaker: Mary Beth Titsworth – MedHub LLC

Speaker: Shannon Papazian, C-TAGME – ThalamusGME

Speaker: Ruth H. Nawotniak, MS – N/A

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	58.1%	32.4%	7.6%	1.9%	0%	4.47	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	57.1%	31.4%	9.5%	1.9%	0%	4.44	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- I think the knowledge that was given during this presentation was very helpful! The ladies gave us very informative information and advice. I will use this when I try to figure out my next step!
- Very enlightening and good to know that I can advance if I desire to move up!
- Very inspiring!
- Know when to say no and to speak up!
- I will think about the career path that I want to take in GME.
- I will think about the career path that I want to take in GME.
- I plan to think about the next phase in my career and map out where I want to be in 5 years
- Very good presentation
- Loved the honesty and transparency by all of the presenters. this gives me alot of hope.
- Learning to use my voice more, speaking up with facts and data to assist. Learn all that I can in this role and beyond
- Thank you for the great information
- It was nice to hear from a variety of GME professionals with different backgrounds talk about their paths brought them to higher level GME professions.
- Very interesting insight to career advancement
- As suggested I plan to network more to learn from experienced coordinators and apply best practices which can simplify tasks and so that I can be more productive and dedicate to my professional growth.
- This was one of the best Program Coordinator sessions I have attended. Each of the PC journeys were different, and they were very honest about each of their journeys.
- Michelle Armstrong provided great advice. I will apply it in how I perform and practice in my current role.
- Great presentations, it was nice to hear how they came into their roles.
- Inspirational women and leaders of GME. What an empowering session, I could relate to them in so many ways. I will be valuing my experiences more from this day forward.
- Interesting to hear how other PA's approach their role and the expectations that are given to them.
- Your words will give many the courage they need to be all they can be! Thanks for sharing!
- I found it interesting since we all become coordinators from different backgrounds.
- explore career path opportunities
- Your career is driven by you. Network, reach out to those experienced, share your knowledge. Make time for yourself and review your goals.
- i plan to start delegating more and stop trying to be everything for everybody. It's exhausting! But, I needed to hear it from someone else before I could give myself permission.
- Excellent sharing of career advancement.
- Excellent presentation! I thoroughly enjoyed hearing about each individual's career path and how bravely took on new challenges and roles within the GME field. Transitioning from the role of coordinator or administrator to consultant and/or specialist, etc. just proves our skills are cross-functional.
- NA
- N/A
- always room for growth.
- As mentioned in the Zoom session, this session was very informative and also definitely revisit what my role. Help to see what opportunities may be out there and ways of always improving yourself in your present role. Thoroughly enjoyed this topic and session. Great job ladies.
- I'm new to the Program Coordinator role and found it helpful to hear the various pathways of how the speakers grew within GME.
- you were all wonderful but crys was truly inspiring to me.
- This was a great session to attend. I learned a lot about how to determine what I want my career to be and how to take it there!
- Hard to do in a new system.
- Great talk and ideas for future goals
- This was so good!
- It was definitely encouraging to see there is some potential career growth for coordinators. However, having more information on steps on how to make it happen, what are some things I can be doing to accelerate opportunities would be have been great.
- It was nice to hear about the diverse paths that people have taken to end up in their coordinator positions.
- Great journeys and advice shared by all these mentors! Inspiring in many levels. Audio was hard to hear speakers at times on my end.

- There isn't much room to move up where I currently work. As I grow, I can find different venues to pursue.
- This was a nice presentation. Sometimes, the focus on development is spotlighted for new coordinators and seasoned coordinators tend to get left behind. As a seasoned coordinator beginning my MEd journey, this was a nice motivator. Thanks!
- I thought Crys spoke at this one as well if so she should be invited back and I loved hearing the different career paths available to coordinators outside of just managing a program.
- "NA"
- Continue with networking.
- It was great to see the roles these ladies have had and how they got to where they are now. Networking is key in some areas.
- Hoping to be able to pursue / adapt / follow some of these pathways, even as a UME coordinator
- Definitely helpful. As someone who likes to constantly seek for progress as a professional, it was really interesting to listen to experienced program administrators.
- Will use info provided to examine further GME career possibilities

Average: 4.46

<b>Michelle R. Armstrong, MAEd, MA, C-TAGME</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	87.8%	0%	12.2%

<b>Mary Beth Titsworth</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	85.6%	1%	13.4%

<b>Shannon Papazian, C-TAGME</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	82.5%	2.1%	15.5%

<b>Ruth H. Nawotniak, MS</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	80.5%	1.1%	18.4%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (TH15) Improving Resiliency through the Integration of Lifestyle Medicine Strategies in Medical Education: Beyond the Bougie

Total Evaluations: 24

Thursday, May 12

3:00 PM – 3:40 PM

Speaker: Rebecca Daniel, MD – St. Joseph Mercy Hospital

Speaker: Alexandra Babcock, MPH, RDN, DipACLM – St. Joseph Mercy Health System

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	75%	25%	0%	0%	0%	4.75	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	66.7%	29.2%	4.2%	0%	0%	4.63	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Learn more about lifestyle medicine
- I would love to implement this type of program at our residency. We recently underwent expansion and I was really hoping for a teaching kitchen. However, I love that the speakers addressed this as a potential issue and I think I will just buy some induction plates and get it going! Thank you so much!
- This was a very good and unique way to accomplish wellness and community needs. Great job!
- work on connecting my residents with our community
- I found this interesting but do not believe these resources are widely available to be able to implement this kind of educational program at other institutions.
- look into Lifestyle medicine strategies for our residents
- Info will be conveyed to our faculty who are LM certified
- Utilize this process for potentially community outreach efforts
- I didn't know of this. Will look into it.
- Incorporate a lifestyle medicine talk into the TY curricula for wellness and med ed
- Crosswalk between SDOH, wellness teaching.
- n
- I enjoyed learning about the discipline of lifestyle medicine. I plan to implement these strategies into my own day-to-day practices.

Average: 4.69

Rebecca Daniel, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.8%	0%	4.2%

Alexandra Babcock, MPH, RDN, DipACLM

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	91.7%	0%	8.3%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (TH14) Measuring, Maximizing, and Communicating the Value Proposition of GME: Lessons Learned

Total Evaluations: 40

Thursday, May 12

3:00 PM – 3:40 PM

Speaker: Chuck Carter, MD, FAAFP – Associate Dean for Graduate Medical Education, University of South Carolina School of Medicine Columbia

Speaker: John K. Ballentine, MBA – Prisma Health

Speaker: Russ Kolarik, MD, FAAP, FACP – Associate Dean for Graduate Medical Education, University of South Carolina School of Medicine Greenville

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	75%	22.5%	2.5%	0%	0%	4.73	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	72.5%	22.5%	5%	0%	0%	4.68	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Pretty high level overview.
- Some good info here to use as we continue to evaluate!
- would have been helpful to have templates or visual examples
- confusing, i need more clarity on how to implement
- All of the speakers were very good. This was great information.
- How to generate dashboard data for leadership Milestones for GME that correlate to programmatic milestones
- Better explain GME value to hospital admin
- I found the calculating the value of GME very useful and will help make our case for certain areas in the future.
- Great ideas
- Review Pro Forma Model approaches and adjust valuation methods
- I don't currently have any changes in mind, but this presentation can serve as a good resource should the need arise.
- Setup a formal program to educate and discuss the "Shared Viewpoint" with all Department Heads, Executive Leadership and Corporate Executive Leadership.
- The template will be very useful for me. Thank you.
- Expand the concept value to include retention as associate or employed physician and attain a better handle on replacement sot of resident roles in the care paradigm.
- would like to see templates and process they have tried
- wished there was more concrete, practical information but appreciate the handout that was shared
- Helpful to hear their strategies. Not sure if I would incorporate anything new or changed, but I enjoyed listening to their topic.
- .
- Employ best practices
- I am always communicating ways GME is aligning with my hospitals' overall goals, and this presentation helped reinforce the value of that.
- Thanks!
- I was interested in the topic and am not able to implement any changes.
- I hope to use the info I learned to improve collaboration between program and department leadership
- .
- Very important GME information given.
- Valuation template very helpful!
- Practice these communication tactics when interacting with the upperlevel leadership

Average: 4.71

Chuck Carter, MD, FAAFP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.4%	0%	2.6%

John K. Ballentine, MBA	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.5%	0%	2.5%

Russ Kolarik, MD, FAAP, FACP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.5%	0%	2.5%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (PL3) Milestones for the Clinician Educator: What is Your Professional Developmental Trajectory?

Total Evaluations: 128

Friday, May 13

10:00 AM - 10:55 AM

Speaker: Laura Edgar, EdD, CAE - ACGME

Speaker: Rebecca Daniel, MD - St. Joseph Mercy Hospital

Speaker: Lisa D. Howley, PhD - AAMC

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	73.4%	23.4%	3.1%	0%	0%	4.70	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	73.4%	23.4%	3.1%	0%	0%	4.70	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Look to connect the CEM to annual goals and development planning as a start
- Design Faculty Development using these CEMs.
- CEM for faculty development
- I plan on adapting the pathway based on the program and the program needs.
- Great ideas and very useful
- implement new information
- Very informative!
- Possible faculty development session
- Great information.
- Implementing CEM to our program once available.
- Great tool for the faculty - I will share it.
- This felt like very new information, as I am a program coordinator, but our program is interested in faculty development. so I plan on attending more lectures of this subject matter in the future.
- learn more about this topic
- I plan to introduce the concept to my faculty and come to a consensus about how our group would like to use them.
- We've finally gotten comfortable on evaluating the milestones on the residents we teach. Its time to turn that magnifying glass upon ourselves...
- I will share this information with our clinician educators.
- This was an outstanding talk! I hope to be able to incorporate the CEM as both a self assessment and a mentoring tool during our OPPE process. In addition, I hope to incorporate this into both new faculty orientation and as a self assessment of the program at large to guide faculty development programming. Thank you so much!
- Great presentation! Introduce Clinician Educator milestones into our program to help them be better educators.
- Nice presentation, very informative
- Great presentation. I would love to utilize the clinical educator milestones for my program. I will watch for the draft version to be released on the ACGME website.
- Develop a self-assessment survey that faculty can take to identify educator areas they want/need to improve
- Use the CEM to provide professional development for our faculty
- as self-assessment and needs assessment
- At last the tool is here! I am so inspired to begin offering faculty a needs assessment on CEM, to inform CPD programming. Also to begin discussions internally about aligning incentives to CEM, and like WWR suggested in the chatbox, to triangulate learner evaluations of faculty to their self-assessments.
- Definitely will take this information to the educational committee
- Excellent! Looking forward to using this information in our programs.
- Implementing milestones in various ways/venues
- Great session.
- Mentor motivated staff to think strategically about their future roles in GME
- n/a
- Looking forward to seeing a copy of the CEM
- Identify more clinical faculty to add additional resources.
- use as part of individual faculty development
- Interesting presentation.
- Nice session
- Create learning plan for professional development
- .
- I would like to start my self evaluations
- Even though not a clinician, this session was very informative as this channels ideas of how to incorporate these milestones for our program.
- gave the audience multiple faculty development strategies
- waiting for the CEM to use in our institution
- Using milestones as tool for focused faculty development
- I will bring this information back to my PD/APD to discuss improving our Faculty Development initiatives. Thank you!

- Incorporate these into new PD development
- I liked the twist on the Milestones being Professional Development. Also the levels don't necessarily relate to PGY levels.
- I can't wait for these to be published so that I can use these milestones for my professional development as a clinician educator.
- Info will be shared with faculty member who is trying to do faculty development for a newly created RTP
- I am passing along this information to my DIO and our program manager who is working on a faculty teaching curriculum. I think this is a great tool.
- Look to implement milestones. We've already done this with program level milestones so having them for educators will also help
- i have already informed our CME director about this initiative, she is looking forward to the CEM once it becomes available
- Anxiously waiting for the CEMs
- "NA"
- Very informative and will discuss with my DIO about how to incorporate this into our faculty development.
- Learning more about the core competencies to improve the role of being a clinical educator.
- I am not a physician educator but joined this session because our department lacks assessment of faculty's teaching skills and when trainee's provide concerning evaluations of the faculty there is no system in place for remediation.
- Using CEM as a faculty development tool
- I will use the knowledge I learned to help my clinical faculty to become better educators
- Very great professional development information for teaching faculty.
- Great overview, understand these much better now!
- I haven't had much experience with milestones for clinician educators, but this session really opened my eyes and gave me some great ideas for the future.
- n
- VERY Interesting and hoping to discuss with leadership how to motivate faculty into utilizing the milestones for both professional and personal evaluation / on going program improvement
- I really liked this session as it explained the Clinician Educator Milestones, which is a topic our Program is currently working on.
- Will share with leadership for potential modeling at our institution
- Would like to try this with our teaching faculty.
- I am excited about the release for the clinical educator Milestones. I plan to propose that these be used to determine a baseline for our faculty in order to direct the faculty development efforts needed at our institution.

Average: 4.70

Laura Edgar, EdD, CAE	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.6%	0%	2.4%

Rebecca Daniel, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.5%	0%	2.5%

Lisa D. Howley, PhD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.2%	0%	5.8%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR3) Holistic Application Review: Barriers and Solutions

Total Evaluations: 27

Friday, May 13

11:00 AM - 11:40 AM

Speaker: Naudia I. Jonassaint, MD - University of Pittsburgh School of Medicine/University of Pittsburgh Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	74.1%	22.2%	3.7%	0%	0%	4.70	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	70.4%	22.2%	7.4%	0%	0%	4.63	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Holistic review of applicants
- I'm a new coordinator so all of this was helpful in approaching my first recruitment season.
- asking our institution to use a holistic evaluation and take the implicit bias test
- Make sure that the environment is supportive and allows the individual to thrive.
- Make sure our faculty and residents take an implicit bias test prior to the start of each interview season. All core faculty did just do this at our fac dev session in May; however, I feel it is valuable to do prior to each interview season to bring their biases to the forefront so they are aware and will take those into consideration when reviewing applications.
- Will share some your ideas and approaches with our GME coordinators. Great presentations. Thank you sharing your perspectives, experiences and data.
- I plan to work with our institutional leadership to implement more inclusive recruiting practices and seeking their help to both recruit and retain more URiM physicians and physicians-in-training.
- Great suggestions on how to make program more diverse and inclusive.
- Great speaker
- I am going to ask my DIO to unmask applicants so I can holistically review URiM applications and get additional human capital to help me review my applications holistically.
- How to effectively recruit URM candidates in the upcoming interview season.
- Excellent. One of the top sessions I attended.
- Found this session very interesting and would like to implement some of the suggestions as we wish to keep improving our Application review process.

Average: 4.67

Naudia I. Jonassaint, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92.3%	0%	7.7%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR1) More than a Feeling: Compassion as a Way to Heal and Connect

Total Evaluations: 54

Friday, May 13

11:00 AM - 11:40 AM

Speaker: Cheryl W. O'Malley, MD - University of Arizona College of Medicine - Phoenix

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	59.3%	37%	3.7%	0%	0%	4.56	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	55.6%	38.9%	5.6%	0%	0%	4.50	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- This was more of an indirect topic for coordinators such as myself. Some of the material can be used in any situation in life.
- Many great ideas to try to integrate into our residency program
- I love the idea of compassion cards with care packages, this should be relatively simple to initiate.
- Great lecture; very timely. Forwarding the whole presentation to our Wellness team
- Compassion heals us and patients and only takes a short amount of time, I'm going to work on taking time for compassion.
- As a GME Specialist (formerly a long time program coordinator) I plan to continue to encourage our hospital administrator and GME leadership to show compassion for our residents and fellows. Role modeling this from the top down will hopefully foster a culture of caring.
- Insert the "compassion" component into our educational sessions, resident review meetings, etc.
- This session was much needed. And Dr. O'Malley gave an excellent presentation. I will be reviewing her attachment for ways to bring wellness in my residency program
- I loved this presentation. I think it is so important to be compassionate towards others and it also helps us heal. I liked the idea of having a compassion center where faculty and residents/fellows can go for support and have resources to demonstrate compassion.
- Cheryl did a very good job delivering this presentation. Very good and needed information.
- Very good reminder!
- Great presentation. I would like to try to implement the loving kindness meditation and compassion cards for my program.
- Look for ways to enhance compassion to benefit others
- I'll bring Cheryl's suggestions of a Compassion Team to our institution. She provided great ideas to improve self compassion and spreading that feeling to others, especially patients through integrating compassion resources.
- This a great session about compassion, empathy and understanding!
- Introduce the concepts presented to my team, and practice myself.
- Practice more compassion.
- Excellent presentation.
- NA
- Love Love Love the idea of compassion cards, will investigate to use this at our institution.
- i want to start the compassion cards!
- Applying the recommended individual strategies to improve my practice.
- This is such an important topic. Well-delivered. I will spend some time reading more about it.
- I plan to implement the "compassion cards" concept for our Program Coordinator population, emphasizing both self-compassion and compassion for others.
- Yes. Yes. Compassion should be cultivated in our program, and it starts with our faculty and their teaching relationship with our resident.

Average: 4.53

Cheryl W. O'Malley, MD

3) This speaker should be invited back to present at a future educational program.

Yes	No	No Opinion
88.5%	0%	11.5%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR2) We Can All Do Better: Helping to Improve Executive Function Skills

Total Evaluations: 87

Friday, May 13

11:00 AM - 11:40 AM

Speaker: Lynne H. Unikel, PhD - St. Luke's Health Network

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	63.2%	31%	4.6%	1.1%	0%	4.56	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	62.1%	31%	4.6%	2.3%	0%	4.53	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- awesome ways to help the trainees
- Thank you for the case studies - puts Executive Skills to practice.
- check ins
- Use of tests and strategies in assisting residents in need of increasing their executive skills
- Excellent session!
- Great presentation.
- Very interesting presentation and great suggestions.
- Very informative. Thank you for the resources.
- Definitely will be applying with struggling residents
- This was a really interesting subject matter, which my knowledge of is novice, so I look forward to more learning opportunities for this subject matter. Also, I really liked that the speaker included a website in her slides for a free ESQ test, which I plan on taking in the next day or so.
- Excellent presentation!
- Would consider using EQR assessment for the struggling learner to try to identify the reason for the struggle.
- Interesting talk would of liked more time with this subject
- I was not planning to attend this session and so thankful that I did because it was exceptional. Not only will identifying improvement of executive function skills assist our trainees but I plan to do self-assessment so I can improve in areas of weakness.
- I will look into the ESQ survey, that looks like a great tool. Great presentation.
- Be more mindful that each of us is human...with our individual strengths and weaknesses. Thank you! Great presentation!
- Not sure yet, but I like the breakdown of EF skills.
- Very timely, as we have a struggling resident. I plan to incorporate some of the information into helping that resident be successful.
- Good tips for helping improve behavior. I've jotted down a few to try.
- This was a great session. The title did not quite convey what the session was really about (perhaps it was just my misunderstanding that it would be geared toward helping me as a leader build/better my skill) but it was still very useful info.
- Remain vigilant for subtle signs and symptoms which may be an indicator of an underlying issue
- I will be able to present my residents with a plan on how to help them achieve their executive goals. Sending out questionnaires to my residents to find out what areas they need improvement in regards to executive skills.
- I plan to work this into a coaching model with my staff. Great presentation and information.
- Excellent concept. Thank you for sharing. I would love to incorporate this at our institution.
- good content
- Going to have my administrators take the exam to assess their executive skills and that way I know how to better coach them. Great presentation and thank you for the tool.
- Enjoyed the presentation.
- Awesome lecture
- Develop EFS intervention plan
- .
- Really good information. Thanks for sharing!
- would like to add this type of assessment and support for our trainees and faculty
- Dr. Unikel did a wonderful job in presenting her topic! Thank you! I plan to share what I've learned with my PD so we can discuss incorporating behavioral coaching into our mentors program. Thank you!
- Apply some of the speaker's suggestions for coaching staff members.
- I find this useful for all levels of education, but plan to share this with my gme director for a topic at a future gme retreat
- using categorization of Executive function testing for improved coaching
- Great presentation, lots of information!
- Excellent presentation and "food for thought"
- The speaker was knowledgeable. I am going to make the assessment tool available to my residents and speak with our GME office about offering this to the residency and fellowship programs.
- coaching
- I hope to use the info I learned to help identify residents who may need help with executive function skills
- Putting a focus on executive function skills and using them when providing assistance to others.
- excellent

- Great tools for improving residents and faculty performances.
- A really great session. As stated probably all learners and faculty can improve strengths and weaknesses in these 11 skills.
- i loved this session!! Please do more things like this in the future
- m
- What structures / supports we can pro-actively provide to students, residents and faculty before they experience executive function failure
- Great session - great info and resources to use to help residents and trainees

Average: 4.55

Lynne H. Unikel, PhD

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	86.7%	2.4%	10.8%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR4) Creating and Maintaining an Effective House Staff Council

Total Evaluations: 25

Friday, May 13

12:15 PM – 12:55 PM

Speaker: Logan J. Hostetter, MD – University of Texas Health Science Center at Houston

Speaker: Jill A. Herrin, MBA – University of Texas Health Science Center at Houston

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	68%	32%	0%	0%	0%	4.68	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	68%	28%	4%	0%	0%	4.64	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- We will look at feasibility of starting a resident council.
- I really enjoyed this session and learning about their approach on creating/operating a house staff council.
- creating an effective HSC with clear goals and objectives and pathway for feedback
- Oh my gosh, what a breath of fresh air from Dr. Hostetter. A resident who gets it! This would be a great rip-out article for the JGME and we could then share it with our own councils and leaders. Everything he mentioned is what I have seen hospitals struggle with for years and continue to do so. Congratulations on leaving a legacy for the residents at UT and making a difference.
- Great job to both speakers. I thoroughly enjoyed this session as it provided perspective on what a Resident Council should be doing and can do for its house staff.
- Like short term and long term goal strategies.
- .
- Although we have involvement, next year we will implement a sub-council. This session helped me identify ways I can help direct the communications.
- Review the ACGME requirements
- thinking of how to get residents more active with council using some of your suggestions
- i really like the idea of a president-elect who can participate for a year before taking over. we've already held our nominations for the upcoming AY but i plan to bring this up to the next council meeting for discussion.
- I will take some ideas back to our HS Council.
- n
- na
- Creating a more dynamic Housestaff Council

Average: 4.66

**Logan J. Hostetter, MD**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	91.7%	0%	8.3%

**Jill A. Herrin, MBA**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.8%	0%	4.2%

# 2022 AHME INSTITUTE

MAY 10 - 13



## (FR5) GME Funding and Financing: Nuts and Bolts

Total Evaluations: 74

Friday, May 13

12:15 PM - 12:55 PM

Speaker: Douglas McGee, DO, FACEP - Einstein Health Network

Speaker: Mary Jo Wagner, MD, FACEP - Central Michigan University College of Medicine

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	86.5%	10.8%	2.7%	0%	0%	4.84	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	85.1%	10.8%	4.1%	0%	0%	4.81	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Great source of information!
- this was a great session for a new coordinator
- Look at supervision and how to utilize faculty appropriately.
- I wish it was longer because it was so interesting.
- Excellent presentation
- I plan to ensure we are tracking residents' documentation when they are on Research programs through New Innovations Residency management suites.
- \$ :(
- Very complex area indeed!
- great presentation. lots of basic info
- Absolutely loved this presentation. They used examples that we can easily relate to. Thank you for providing your email address during the Ask the Expert session and I'll contact you if I have any questions that come up after this conference.
- Perhaps a few faculty development slides at our next PD Forum to enlighten programs on the complexities of reimbursement...especially when it comes to elective rotation time away from our institution.
- Great presentation. These same speakers (I believe) gave the same presentation at ACGME last month, which I loved the presentation then and now. I wish there was a "cheat sheet" of GME finance for beginners or those not familiar with the complexities of the subject matter (i.e., coordinators). I think for me, that would be an invaluable study guide for this complex topic.
- One of the most helpful sessions I've ever attended, thank you! Will be sharing this information with our GME leaders and hospital finance team. I'll be incorporating what I learned when I present on GME finance at PD University this fall.
- Take to the table a better understand of residency cost and government reimbursement
- Consider how many away rotations a program could afford.
- The definition of protected time was very helpful. Our institution like many look at this from seeing patients perspective and the list provided was very helpful when having the discussion regarding protected time for the program director, faculty and coordinator. Thank you for this!
- Great information, very complex - but it gives me a little better understanding of GME funding.
- Everything!
- As a newly promoted person to our central GME office (previously worked as a Program Coordinator). I plan to work with the Coordinators to ensure that our rotations are named appropriately to reflect what is actually happening in more real time, instead of waiting until the end of the year. Plan to move to quarterly internal audits because trying to piece it together a year later is tough! The overview and detailed explanation of why the rotations selected are so important was very helpful. One of the best talks this conference.
- Plan to incorporate this information into our first three resident meetings of the upcoming academic year. Trainees need to understand that there are so many deciding factors we must take into account when they "want" something.... It's more so about what we can do and how we can achieve that rather than what we want to do. Great information. Thanks!
- understand it better
- TOO MUCH
- Clear, Consise, thorough and realistically presented.
- Great presentation, very informative. Our program is THCGME funded, so that the standard Medicare reimbursement model for hospitals with GME programs do not apply to us.
- The speakers are very knowledgeable and present the information in an understandable format.
- Great explanation of GME funding.
- Continue to stress the importance of being "over cap" to capitalize on reimbursement.
- Experience experts. I will use this information in my current role as Institutional Coordinator. Thank you for helping me understand GME the funding and reimbursement avenues and terms.
- Thanks
- I do plan to take a closer look (where I can) at all out rotations.
- Excellent presentation on a complex topic!
- Speakers were very knowledgeable and able to explain the complexities of GME funding and reimbursement in a very understandable manner. Because I do a lot of new teaching hospital development, I am acutely aware of the reimbursement pitfalls (away rotations, off-site didactics, etc.). However, this presentation only reminds me how vigilant I need to be about educating program directors on the structure of their training programs and how we need to ensure their fiscal sustainability.
- NA, but very informative. I pick up something new every time I listen to a presentation on funding.
- Very informative, thank you! Stealing the line from Dr. Wagner pertaining to outside rotations, "Burger King doesn't send their employees to McDonald's to help them out", lol

- cost report updates
- Always fantastic speakers!
- This session provided insight surrounding funding and reimbursement that I was unaware of. Very helpful!
- Not sure I will change anything but appreciate the explanations and how to make the most of the reimbursements/filings.
- Improved ability to assess financial issues and budgets with my programs
- This helped me to understand the complexities of GME funding
- Simple explanation about GME Funding.
- Change requirements for faculty conference attendance
- While I am familiar with the concepts covered in this session. I thought that the presenters did an excellent job of organizing the information and capturing the Program Directors perspective related to this topic. Perhaps we can develop a session on this topic for Program Director development at our institution.
- Great Presentation!

Average: 4.83

Douglas McGee, DO, FACEP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.5%	0%	5.5%

Mary Jo Wagner, MD, FACEP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94.5%	0%	5.5%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR6) When Life Gives Your Trainees Lemons...

Total Evaluations: 69

Friday, May 13

12:15 PM - 12:55 PM

Speaker: Miriam E. Bar-on, MD - Einstein Healthcare Network

Speaker: Oriaku Kas-Osoka, MD, MEd - Kirk Kekorian School of Medicine at UNLV

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	72.5%	27.5%	0%	0%	0%	4.72	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	69.6%	30.4%	0%	0%	0%	4.70	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Use the resources provided
- This lecture was so needed to discuss how to help residents and fellows, during time of crisis!
- This was a great topic
- I will suggest to leadership that we hold a mock practice/discussion session for our process in action. Hopefully some real example situations can be used (properly de-identified). Valuable information.
- Great session. Thank you
- Think about how to gather resources and fully support trainees.
- Thank you for the resources offered!
- thank you
- Develop an SOP for unexpected life events.
- I will build upon our current assortment of resources and update our institutional policies involving struggling learners.
- Thank you for sharing your experience.
- This was a very very good session.
- Great presentation
- I will be sharing the EARS method with my coworkers. I think it is great resource to have.
- Really interesting and helpful session. I will be using the tools they provided in this session to help build a stronger response team in my residency dept to resident life events.
- good tools
- good resources provided.
- It was great that they had an actual case to discuss as the presentation continued. It made it more memorable.
- This presentation was well done and challenged the audience to consider whether or not their programs and/or institutions have resources in place to support trainees in distress. Out of an abundance of caution, I took the Psychological Safety Course via Coursera at the height of the Covid-19 Pandemic. I agree with many of the recommendations suggested and I will be looking over the slides to review some of the resources shared.
- Discuss uncommon emergencies and solutions to help residents
- We have a process for when life happens, but it needs to be more specific and updated.
- Gave resources to use for future residents
- I plan to discuss putting a plan in place with all three of my PD's. Pre-planning for potential emergencies is an excellent idea, rather than reacting after something has already happened.
- Will look into a resource that was mentioned in this session. Specifically I will research Dr. Jo Shapiro's Peer Support Programs.
- Have the WHO PFA Guide for field workers available to use when a trainee is experiencing a stressful life event and access the MITSS resource when needed.
- Thanks!
- "NA"
- Psychological first aid was very informational and applicable in any professions.
- Very helpful session
- Excellent
- Putting a focus on PFA as part of wellness curriculum and faculty development.
- I feel like this session was so important in today's COVID society! It helped me learn ways that I can help trainees turn things around
- Always looking for best practices for ways to provide support and resources for program ahead of time, --- planning and preparing for worst case scenarios
- Great session - will propose similar action plan for our residency programs
- Definitely plan to work on a standardized approach to this in our institution.

Average: 4.71

Miriam E. Bar-on, MD	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.5%	0%	4.5%

Oriaku Kas-Osoka, MD, MEd	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94%	0%	6%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR8) Big or Small, GMEC Oversees It All

Total Evaluations: 76

Friday, May 13

1:00 PM – 1:40 PM

Speaker: Bret Stevens, MBA, C-TAGME – McLaren Oakland & St. Luke's

Speaker: Leslie Pfeiffer, MHA – Henry Ford Hospital - Detroit

Speaker: Molly Hepke, MA – Henry Ford Hospital - Detroit

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	71.1%	26.3%	2.6%	0%	0%	4.68	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	67.1%	30.3%	2.6%	0%	0%	4.64	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Definitely helps me understand and see the value in GMEC even though I am not a voting member, but it makes more sense.
- We can use some of this information as our structure of GMEC is changing.
- Will consider attendance requirements for our GMEC
- Very nice overview of how two different systems organize and structure their GMEC.
- great presentation
- I particularly enjoyed seeing the difference in GMEC structures at various locations. I am better prepared to establish our new GMEC subcommittees now.
- Giving ownership of some topics for discussion to some of the other GMEC members.
- Good review of the GMEC.
- Review current structure to evaluate substance of our GMEC.
- It is always good to hear how other institutions run their GMEC.
- Some practical ideas on engaging GMEC.
- The "Shared Governance" as a central clearing house if you will to ensure consistency of policies, GMEC meeting minutes, etc., is an idea I'll be recommending.
- Plan to review our present GMEC structure and determine if any modifications need to be made.
- Great.
- .
- Work to improve engagement with GMEC
- Mine is one of the programs in the Consortium, so our DIO does most of the prep for the institutional visit.
- Be more involved in GMEC
- I will introduce the concept of "Associate DIO" to my institution.
- Great ideas on holding others accountable.
- Thank you for sharing!
- good session
- Reconsider a GMEC restructure, and employ some suggestions on how to increase engagement
- Review ACGME requirements
- separation of duties and seeing how different institutions handle certain aspects was great.
- # of participants on committees
- I will use the GMEC lifecycle chart as a guideline for future GMEC meetings.
- Formalize policies for GMEC voting and attendance
- N
- Great job!
- Hope to use the info to run more efficient GMEC mtgs
- Complete review of GMEC responsibilities.
- Great
- Awesome overview of the various ways to run GMEC....I am sure many are going to look at theirs to see what to change.
- Great session - will use examples provided for institution GMEC

Average: 4.66

**Bret Stevens, MBA, C-TAGME**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	97.3%	1.4%	1.4%

**Leslie Pfeiffer, MHA**

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.9%	1.4%	2.7%

Molly Hepke, MA

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	95.9%	1.4%	2.7%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR9) How to Develop and Implement an Interactive Workshop About Disclosure and Apology After Unanticipated Outcomes in Patient Care--A VERSATILE APPROACH TO COMPETENCY TRAINING

Total Evaluations: 23

Friday, May 13

1:00 PM – 1:40 PM

Speaker: Joanne Zhu, MD, MSc, FACP, FHM – WellStar Kennestone Regional Medical Center

Speaker: Bryan Kibbe, PhD, HEC-C – Wellstar Health System Kennestone Regional Medical Center

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	87%	8.7%	4.3%	0%	0%	4.83	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	87%	8.7%	4.3%	0%	0%	4.83	4.62

- 4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"
- very interesting...
  - This is very helpful to us since we are looking to begin training sessions on this topic for our residents. We will be working with our Director of Pt. Safety and Risk to conduct these interactive sessions.
  - Excellent presentation
  - n/a
  - We will add this topic to our intern Boot Camp
  - good number of resources for educating on disclosure and apology
  - Really enjoyed this! I will brainstorm about how to incorporate something like this in our programs.
  - Work with programs to incorporate this.
  - very informative session, good new practices
  - work on developing my own workshop on disclosure & apology after unanticipated outcomes in patients for my residents
  - Design of a curriculum for disclosure for resident teaching
  - Strategies to improve communication skills in difficult, unanticipated patient care outcomes.
  - Great ideas. We do a disclosure simulation and this will help us make improvements to it. Thank you.
  - Considering having real patients who have experienced such events speak address residents during a workshop.
  - Very important topic. There were good tips on developing a sim exercise

Average: 4.83

**Joanne Zhu, MD, MSc, FACP, FHM**

Yes	No	No Opinion
100%	0%	0%

3) This speaker should be invited back to present at a future educational program.

**Bryan Kibbe, PhD, HEC-C**

Yes	No	No Opinion
100%	0%	0%

3) This speaker should be invited back to present at a future educational program.

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR7) Leaders Are Readers: Book Club for Medical Education Administrators

Total Evaluations: 54

Friday, May 13

1:00 PM – 1:40 PM

Speaker: Diana Singer, MSN, RN, CCRN-K, CNE, C-TAGME – JPS Health Network

Speaker: Caroline Diez, BA, C-TAGME – JPS Health Network

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	68.5%	29.6%	1.9%	0%	0%	4.67	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	66.7%	29.6%	3.7%	0%	0%	4.63	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Great work!
- Thanks for sharing your experience, looking forward to working on starting a book club for our staff.
- Hoping to institute a women's professional development book/podcast club. Thanks for the ideas and tips!
- So relevant and so needed for today. Love the idea of making it protected time for the team.
- I plan to look at getting something like this started within our organization.
- The list of books looks great. Starting a book club sounds like a very good thing to start.
- implement some of these ideas into a regular book club
- Great presentation. Never really thought about a book club in my department (I am part of a book club outside of work). What a great way to get to know each other, grow, and relax/relate. Thank you.
- We have a Leadership book club in our Department. Thanks for your talk!
- Consider implementing book club within our programs.
- Great idea, particularly podcasts and Ted Talks. Would like to start one here.
- I really enjoyed this presentation! Thank you for sharing. Your book club formats are well organized. This is something that I may want to start at my institution with a small group of program administrators.
- Amazing presentation I would be open to starting a book club with this new information. Great Video!
- Start our book club back up and utilize some of the books referenced in this presentation.
- consider trying book club at my institution/department
- Discuss with my GME dept. to start a Book Club
- Excellent session, I have so many ideas to bring back to implement a book club at my institution. I loved the structure, format, and the great book list they gave.
- Read Radical Cando
- I will explore the book club option a little further into my trajectory, but it's a neat idea
- Pre-pandemic we had a book club which read fiction and non-fiction books that were "typical" book club books. I like the idea of reading professional or personal development books AND breaking them down into chapter by chapter discussions rather than being expected to read an entire book a month. I also LOVE the idea of a podcast club. I hope to get something started back up.
- I would love to start a book club for our program administrators.
- will be reading some of these books for my own benefit
- Share this information with my PD maybe we can expand into something like this.
- I will definitely consider implementing a book club for our GME coordinators at our institution and discuss at our next meeting.
- Parts were a little bit corny but good information was shared. We are wanting to begin a book club and this was very helpful.
- GREAT!!! I loved this idea. I am going to start a bookclub at my institution
- Definitely one of my favorite sessions. Definitely will be going to back and attempting to create a book club in our office.
- As someone who is trying to bring a development curriculum to our institution I found the idea of having a book club as a resource for program administrators something amazing. I hope our institution can adapt this idea.
- Love. This. Idea!
- I plan to implement the concept of leadership book club for Program Coordinators at our institution.

Average: 4.65

Diana Singer, MSN, RN, CCRN-K, CNE, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	90.4%	0%	9.6%

Caroline Diez, BA, C-TAGME	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	92.3%	0%	7.7%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR11) COIL HOT TOPICS

Total Evaluations: 33

Friday, May 13

2:15 PM – 2:55 PM

Speaker: Frederick M. Schiavone, MD, FACEP – HCA Healthcare West Florida Division

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	57.6%	33.3%	3%	6.1%	0%	4.42	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	57.6%	30.3%	9.1%	3%	0%	4.42	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Thank you!
- Plan to network with more AHME members this year by reaching out to presenters when needed and by attending the AHME in Austin, TX in 2023!
- This was not a presentation, rather, the presenter solicited the audience to address the group on their experiences with the topics listed. This would have been best delivered through a Zoom connection which would allow for an interactive experience. Not well executed.
- Thanks for giving us some hints about what is coming down the pipe!
- Looking forward to hearing updates that were presented during this session.
- Add additional self guided options for well being
- Misery loves company. Liked to hear that we're not the only ones having difficulty with certain ACGME requirements like the 6 week parental, medical or caregiver leave policy
- I think that I will try to identify more overarching themes that I can find to help guide the day to day decisions that I make.
- Great to see Carrie join as well to discuss the COIL hot topics that are or interest to us all. Thanks

Average: 4.42

Frederick M. Schiavone, MD, FACEP	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	90.9%	3%	6.1%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR10) COPAC Hot Topics

Total Evaluations: 69

Friday, May 13

2:15 PM – 2:55 PM

Speaker: Caroline Diez, BA, C-TAGME – JPS Health Network

Speaker: Susan Tovar – BayCare Health System

Speaker: Brooke Moore, MBA, C-TAGME – Houston Methodist

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	71%	24.6%	4.3%	0%	0%	4.67	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	71%	24.6%	2.9%	1.4%	0%	4.65	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Our GME currently does not have a Coordinator Wellbeing committee, hopefully that will change this year. This was a great session.
- Great topics - Career development by getting involved with committees.
- Ideas to bring to my GME for wellness
- Always great to hear from you all! Thanks for talking about career development for seasoned coordinators!
- Suggest to my employer the need and importance of a program coordinator wellness program
- Very nice usable info!!!
- NA
- Great Work!
- Perhaps looking into schedule adjustments, work-from-home opportunities
- More networking, more conferences, learn new things (even if it does not apply to my day-to-day job) and I will think about going for my Bachelor's Degree.
- ask for more support
- Work to live than live to work
- Always insightful information from the COPAC group. Thank you.
- I will focus on developing coordinator wellness events and help further their career development opportunities.
- Different wellness ideas, and thoughts of professional development opportunities. Great session and speakers.
- develop my career path more and managing my well-being more by trying to remove work from my personal time after hours and on the weekends.
- Another great session, lots of sharing of ideas and best practices. Thank you all!
- To join more committees.
- Great information - Thank you for sharing.
- Look into PC Wellness
- career deployment
- I wish we had more time allocated for this presentation slot since they ran out of time.
- Thank you for this presentation! I enjoy discussions about professional development and career growth. I have been focused on my career growth journey and I am happy to say that I've hit all of the goals. I am always happy to share my experiences and resources with other administrators.
- coordinator wellness group
- I am going to concentrate on managing my health and wellness. I like check up, check in, check out, and check around steps.
- Will implement some of their suggestions as we transition to more in-person meetings and events.
- we recently had a transition in gme leadership & went from being able to work from home to absolutely no working from home. gme certainly offers other perks, \$2000 annual education stipend for pc's, annual retreats, lots of giveaways but the ability to work from home, even one day per month would go a long way to increase wellness for all gme staff & pc's. i plan to bring this up with leadership... again, noting how it works at numerous other institutions. thank you!
- Packed full of great ideas. Coordinators have some of the busiest work I've ever encountered. Will continue to strive to be supportive of them and their wellness.
- "NA"
- It was great to hear what the biggest priorities/concerns of COPAC are right now.
- Great session!
- All very helpful information, but I wish there was some suggestions / advice on resources available for UME program coordinators at hospitals that don't have GME programs
- I had the chance to participate partially, due to conflicts on my schedule but definitely liked the topics I had the chance to hear. Later on I read the handout in order to not losing any of the content. The session was really helpful and I noticed it was a little less formal, which gave it a twist.
- Great session!
- I really enjoyed getting three institutional perspectives on the topics of Program Coordinator wellness and career development. I hope to implement some of the strategies shared here at our institution for Program Coordinators.

<b>Caroline Diez, BA, C-TAGME</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	98.5%	0%	1.5%

<b>Susan Tovar</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	98.5%	0%	1.5%

<b>Brooke Moore, MBA, C-TAGME</b>	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	94%	0%	6%

# 2022 AHME INSTITUTE

## MAY 10 - 13



### (FR12) The WELL Toolkit: Meeting the ACGME Well-being Requirements More Meaningfully

Total Evaluations: 61

Friday, May 13

2:15 PM – 2:55 PM

Speaker: Priyanka Amin, MD – University of Pittsburgh Medical Center

Speaker: Julie B. McCausland, MD, MS, FACEP – UPMC Medical Education

	Strongly Agree (5)	Agree (4)	No Opinion (3)	Disagree (2)	Strongly Disagree (1)	Average	Event Average
1) The presentation achieved the learning objectives stated for this session.	80.3%	19.7%	0%	0%	0%	4.80	4.66
2) Overall, the content covered in this session was useful and relevant to my scope of practice.	80.3%	19.7%	0%	0%	0%	4.80	4.62

4) Please tell us one thing that you plan to change in your performance/practice as a result of attending this session. If nothing, please mark "NA"

- Such a wonderful and insightful topic. This was a great introduction to a topic I had not thought to present at my orientation or during any of my monthly conversations with my residents. Will definitely use.
- Great program
- The Tool Kit for Well-ness is great. Great speakers
- Excellent and will be using the toolkit in our program!
- Will discuss with my PD for use next academic year
- great resources
- Plan to review the offerings of the WELL toolkit to determine which items could best be implemented in our programs.
- Excellent presentation. Thank you for the WellKit. I will definitely be using some of these tools next year.
- Great tools
- Great set of resources! Lots of things we can implement.
- Thank you. Very helpful.
- I will be looking for the Toolkit. I did not know that it existed. I think that it will prove to be a very valuable tool. Thank you!
- excellent- will definitely utilize this resource and incorporate these teachings
- I am going to provide the site with the toolkit to my PC's and PD's to review. A lot of great information. Thank you for sharing.
- I plan to access the toolkit and love the January retreat idea. Ours are spring and fall so maybe try to fit in a winter event.
- Great resource!!!
- Will add more Wellness resources as provided from this presentation.
- I am going to compare the Well Too Kit with the resources that our Institutional GME provides.
- This was a wonderful presentation and I appreciate the tools that have been shared so I can bring them back to my team. I will reach out to Drs. Amin and McCauseland if we have additional questions. They were both so sincere and helpful! This was one of my favorite sessions this week. Thanks so much!
- Will review and utilize the free online well toolkit
- I have heard about the Well Toolkit at a previous conference and loved how much it included. My GME office has also looked at it before. I hope we will utilize ideas from it as we build out our wellbeing resources.
- The wellness kit would be a great tool to implement for our programs.
- Timeline for well-being presentations throughout the year
- I will be using the WELL toolkit to improve my wellness curriculum for my residents and I will be using the Appreciative Inquiry information to help me get feedback from my residents.
- As mentioned there is no need to reinvent the wheel and with limited time it's great to have these resources created by so many experts. I look forward to sharing this content with my institution and to use the WELL Toolkit! Thank you!
- Great info, thanks so much for sharing your toolkit!
- Utilize the online web site and tool kit for wellness teaching and education
- Great inspiring presentation that gave me several great ideas about how we can utilize materials in the WELL Toolkit, including conducting a wellness retreat with residents and using some of the resources there to lead discussions.
- Thank you for sharing the WELL Toolkit.
- Using the resources provided by the speakers during the upcoming academic year for wellness education.
- Increase our wellness resources
- Excellent tools to ensure wellbeing!!
- Great strategies such as the winter meeting
- Developing a Well Being Toolkit for support for program faculty and students utilizing existing hospital and university structures
- Very helpful information.
- Re-examine our residency policies and improve as outlined by this presentation. Thank you!

Average: 4.80

Priyanka Amin, MD

3) This speaker should be invited back to present at a future educational program.

Yes	No	No Opinion
100%	0%	0%

Julie B. McCausland, MD, MS, FACEP

	Yes	No	No Opinion
3) This speaker should be invited back to present at a future educational program.	100%	0%	0%

TOTAL REPORT TIME: 1.68s