

Intentional Recruitment

Tuesday, August 6, 2019 ~ 1:00-2:00 p.m. Eastern

With the changes in Common Program requirements effective, July 1, 2019, Sponsoring Institutions and Programs are accountable for the recruitment and training of a diverse and inclusive workforce. As this change is embraced many training programs are asking about best practices and the steps to begin intentional recruitment. Join us as two training programs share information about their intentional recruitment processes.

Objectives:

At the conclusion of the session, learners should be able to:

- Describe intentional recruitment practices;
- Determine how to incorporate data and other institutional resources into your program evaluation and recruitment plan;
- Identify ways to adjust your recruitment process to consciously identify applicants; and,
- Understand how your program can work to include underrepresented groups in medicine (URiM).

Speakers:

Sindhu Joseph, MD, FACP serves as the Program Director of the Internal Medicine Residency Program at MacNeal Hospital and has been in GME leadership roles since 2014. She graduated from the University of Texas Health Sciences Center and completed her IM Residency at the University of Texas at Houston in 2010. She has received multiple teaching awards and is involved in clinical and program improvement.

Lauren Sullivan, DO, MS is the Associate Program Director of the Internal Medicine Residency Program at MacNeal Hospital. She went to the Chicago College of Osteopathic Medicine and completed her Primary Care Internal Medicine Residency at Stroger Hospital and Rush University Medical Center in 2015. She currently sits on multiple hospital and GME committees.

Kevin Simpson, MD, FACP is the long-time Program Director of the Internal Medicine Residency Program at Loyola University Medical Center. Dr. Simpson completed medical school at the University of Chicago where he also completed his IM Residency and Fellowship in Pulmonary and Critical Care Medicine. He has served as the IM Program Director for 23 years and currently serves the Vice Chair of the Department of Medicine. He is an AOA scholar and has received dozens of honors and teaching awards.

Melissa Briones, MD serves as the Associate Program Director for the Internal Medicine Residency Program at Loyola University Medical Center. Dr. Briones has been in GME and UME leadership roles since 2014. She completed medical school at Loyola University Chicago, Stritch School of Medicine, and her IM Residency and Rheumatology Fellowship at Loyola University Medical Center. Dr. Briones is active with program improvement, mentorship, and recruitment.

Laura Ozark, MD serves as an Associate Program Director for the Internal Medicine Residency Program at Loyola University Medical Center. Dr. Ozark completed medical school at Loyola University Chicago, Stritch School of Medicine, and her IM Residency at Loyola University Medical Center. Dr. Ozark also serves as the Director of Simulation and is involved with many IM committees, including: resiliency, recruitment, and the Diversity Council.

Moderator: Anne Hartford, MBA is the GME Administrative Director and DIO at Loyola University Medical Center in Maywood, Illinois and Loyola Medicine – MacNeal Hospital in Berwyn, IL. She also serves as Chair of AHME's Council of Institutional Leaders (COIL).

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* Session fee includes one phone line, one device for unlimited listeners.

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Contact AHME Headquarters with questions – 724-864-7321 or info@ahme.org