

GME Program Director, Faculty, and Program Coordinator Salary Support: An Equitable and Logical Funding Method

Tuesday, August 21, 2018 ~ 1:00-2:00 p.m. Eastern

In an encore performance from the AHME Institute – and for all of you who didn't have the opportunity to attend – COIL invites you to join us for a presentation on a topic of critical importance to all of us in GME. From the vantage point of the central GME Office, we often need to develop and defend compensation models for the staff involved in executing our GME mission: our Coordinators, Faculty and Programs Directors. Dr. Stephens and Mr. Ballentine have prepared a logical, accreditation-driven methodology for determining compensation that will arm you with the tools and information you need to have the crucial conversations with your chief financial stakeholders and to attract and retain the essential professional staff who continue to strengthen your residency and fellowship programs.

Objectives:

At the conclusion of the session, learners should be able to:

- Create an equitable, accreditation requirements-based process for funding GME program salaries;
- Logically explain the methodology used to fund GME program salaries;
- Bridge the GME funding communication gap between Academics and Finance; and,
- Bring transparency to an often misunderstood process.

Speakers:

Katherine G. Stephens, PhD, MBA, FACHE is the Associate Dean for Graduate Medical Education (GME), USC School of Medicine, the Vice President for Medical Education for Palmetto Health and the Designated Institutional Official (DIO) for the Palmetto Health/USC School of Medicine GME programs. Dr. Stephens has provided oversight for USC's GME programs since 1998. She is a former AHME president and a current CLER site visitor for the ACGME. She is also an Assistant Professor of Clinical Neuropsychiatry and Behavioral Science at the USC School of Medicine.

John Ballentine, MBA directs and coordinates departmental administrative and financial operations, including budget oversight for all GME programs, including Palmetto Health, the University of South Carolina and Dorn VA Medical Center, in addition to directing and monitoring compliance with accreditation, legal, and regulatory requirements. He assists the Chief Medical & Academic Officer and the Vice President for Medical Education & Research in special projects requiring coordination among Palmetto Health, the University of South Carolina, the Medical University of South Carolina, and other external entities.

Moderator:

Carrie Eckart, MBA is the Assistant Vice President of GME Accreditation for all of HCA's GME programs across the country and serves as Chair of AHME's Council of Institutional Leaders (COIL). Carrie worked in GME for 29 years prior to joining HCA in September 2016 and is past president of AHME. She serves on the AHME Board of Directors in addition to running the AHME Academy and serving on the ALPD (Program Planning) Committee.

Register online now at www.ahme.org

AHME Members: Only \$100 by August 7 -- \$125 after 08/07/18

Non-Members: Only \$125 by August 7 -- \$150 after 08/07/18

* Session fee includes one phone line, one device for unlimited listeners.

Cancellation Policy: Cancellations made up to 3 business days before the webinar date are subject to a 25% service fee. Registrants who do not participate in the session, and those who do not cancel before 3 business days before the webinar date are liable for the full fee. Only written requests for cancellation will be accepted. Cancellations must be made by fax at 724-864-6153 or by email (tricia@ahme.org).

Contact AHME Headquarters with questions – 724-864-7321 or info@ahme.org